Sustainability Report 2023



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Message from the CEO



Oscar Scarpari CEO of Techint Engineering & Construction

GRI STANDARD 102-14

2023 was a year of important achievements during which we completed complex projects that fill us with pride and consolidate our position as the main construction company of infrastructure projects in the region. In a context of high activity and logistical challenges worldwide, the safety of our people and the care of the environment are our top priorities.

This year, we delivered the Buena Ventura Wind Farm in Gonzales Chaves, Argentina. There we did the detailed engineering, construction and installation of 24 wind turbines that supply 50% of the electrical energy required by the Tenaris industrial center in Campana, one of the largest industrial centers in the country. At the same time, we completed the President Néstor Kirchner Gas Pipeline in record time, one of the most important infrastructure works in the country in the last 40 years and a key project to achieve energy self- sufficiency. In Chile, we are moving forward with the two largest projects in our history in that country, both related to the provision of desalinated water to contribute to the sustainability of the mining industry.

Renewable energies could represent a third of the energy consumption worldwide in the coming years and; as countries advance in their development, we will have more opportunities to provide solutions such as those we are already implementing in projects related to the capture and use of carbon, hydrogen, bio fuels and lithium, among others. The sustainability and quality of our operations are essential values. Along these lines, we reduced our carbon footprint by 8.5%, we incorporated innovations in our projects and we continue working to remain a sustainable company over time, committed to the environment, economically profitable and with the highest levels of quality.

We renew our commitment to international standards: we recertified the ISO 9001:2015, 14001:2015, 45001:2018, 50001:2018 standards and we obtained the ISO certification 39001:2013 for the first time, which makes us one of the few Latin American companies being simultaneously certified in five international standards of this magnitude.

On the other hand, we continue to deepen our commitment to diversity and we want it to be reflected in each of our operations. For this reason, we created the Diversity and Inclusion Governance, whose objective is to make Techint E&C more diverse and inclusive every day, as we believe that a company with these characteristics is more innovative and generates more opportunities while improving productivity and talent attraction.

We are executing large-scale projects thanks to the work and effort of our people. The world today is marking a path towards energy transition and needs works like those that Techint E&C knows how to do with quality, efficiency and care for the environment. I am convinced that the future will bring us great opportunities.

Oscar Scarpari

Profile of the organization



Techint E&C has been standing out as a leader in the Engineering and Construction market for the 79 past years, offering quality solutions, with the sustainability of its activities as a priority.

SUSTAINABLE DEVELOPMENT GOALS

GRI 1 STANDARDS 1

102-2, 102-3, 102-4, 102-6, 102-7, 102-18

Techint E&C has completed more than 3,500 projects throughout its history. Due to its extensive experience in the sector, it provides added value to its customers and partners, identifying and enhancing competitive advantages, and building a differential with its people, processes and systems.

The company recognizes the responsibility it has towards its stakeholders. These responsibilities are reflected in the actions of environmental preservation and sustainable development; the commitment to its employees, customers, contractors and the community itself in order to minimize the environmental impact of its operations. This commitment is reflected in the company's Mission, Vision and Values, and is materialized in its Management Policy, Energy Policy, Road Safety Policy and Business Conduct Policy.

Mission

Provide value to shareholders and customers through the provision of Engineering, Supplies, Construction, Operation and Management services of infrastructure, industrial and energy projects.

The company considers that the comprehensive training of its employees is essential to build knowledge in an efficient and long-lasting manner. It is committed to their safety and the development of the countries where it operates, seeking the well-being of the communities and the care of the environment.

Vision

To be the leading Engineering and Construction company in terms of our work method, technological heritage and the capabilities of its personnel.

Values

- → Safety: commitment to the safety of people, the care of the environment and the development of communities.
- → Local roots, global vision: local roots and respect for cultural diversity within the framework of a global business vision.
- → Our people: development and reinforcement of knowledge for its staff.
- → Compliance: transparency and professionalism in management.
- → Continuous improvement: emphasis on processes and predictability.



↑

COGENERA-TION PLANT AT THE DOS BOCAS

TABASCO,

MEXICO

Segments, products and services

Techint E&C has great diversified experience, which allows it to provide services in the following areas:

- \rightarrow Feasibility studies.
- \rightarrow Process studies and selection of technology.
- \rightarrow Basic and detailed engineering design.
- \rightarrow Supplies.
- \rightarrow Project management.
- \rightarrow Construction and assembly.
- → Pre-commissioned, commissioned and start-up projects.
- \rightarrow Operation and maintenance.

The company seeks continuous improvement and adds value to the projects it carries out with a global vision of business and, at the same time, a locally-oriented perspective.

Its professionals are committed to the development of competitive, efficient and sustainable solutions, meeting the highest quality and safety standards, caring for the environment and promoting the well-being of the communities where they work.

Management Policy

At Techint Engineering & Construction, we seek to achieve continuous improvement and sustainability of our processes, in order to meet and surpass the expectations of our customers, shareholders, employees and suppliers, as well as the communities where we work.

Our covenants to put this Management Policy into practice are:

- We act in accordance with the principles of ethics and transparency.
- We aim to prevent deviations and to avoid incidents or accidents which could endanger the health and safety of people and the environment.
- We have an integrated management system which enables us to provide services of excellence and quality, a system followed by all the members of our organization.
- We build long-term relationships with our customers, partners and suppliers, based on trust and respect, and on the firm knowledge that we honor our commitments.
- We plan and develop our work processes allocating the proper resources, defining clear objectives so that procedures can be executed, controlled and improved.
- We manage knowledge, apply technology and encourage innovation so that we can achieve greater efficiency and enhance the quality of our value-added services.
- We offer our people comprehensive training programs, giving them challenging opportunities to strengthen their skills, achieve meaningful results and develop their careers so that they become industry referents.
- We believe that social responsibility is an important dimension of our operations, and work to promote sustainability and respect for diversity as well as to enhance the wellbeing of the communities where we operate.
- We comply with all the legal regulations governing our activity wherever we develop our projects.

This policy re ects our passion for permanent improvement and leadership, making our company the place of choice for employees to develop their careers.

April 2023

Oscar Scarpari CEO Techint Engineering & Construction

Market segments



Oil & Gas

Pipelines for transporting oil, gas and derivatives, gas and oil treatment plants, maritime terminals and offshore works, facilities associated with transportation systems, compressor and pumping stations, storage tanks and liquefied natural gas (LNG) plants.



Infrastructure Civil Works

Large buildings, hospitals, bridges, subways, railways, roads and highways.



Power

Combined and simple cycle power plants, hydroelectric plants, nuclear facilities, renewable energy, transmission lines, transforming substations and cogeneration plants.

Downstream & Petrochemical Plants	In oil refineries: various units and facilities for processing, treatment and production, hydrotreatment and hydrodesulfurization plants for gasoline and diesel fuels.	In petrochemical plants : chemical, methanol, fertilizer, agrochemical and herbicide plants, polyethylene and polypropylene plants, for hydrogen production.
Industrial Plants	Design and construction of facilities, industrial cleaning facilities and services, material handling facilities, aluminum, paper and pulp	plants, for the production of cement and construction materials and steel plants.
Mining	Civil works, routes, access roads and ports, aqueducts, mineral pipelines and water desalination plants, mineral processing plants, industrial	

facilities and services, as well

as buildings.

Global presence



- Central Headquarters
- Regional Offices
- Engineering Centers
- Commercial and Operational Centers

Techint E&C in numbers

79 Years of experience.

+60 million Engineering and construction hours in 2023.

+550 Installed ducts.

+10 Mountain range crossings.

+600 Downstream and petrochemical plants.

+900 Projects executed in the Oil & Gas sector.

+3,500 Completed projects around the world. **+7,000** Km on routes and highways.

+25,000 Employees.

+20,000 Km in electrical transmission lines.

+600,000 Tons of steel structures assembled.

+900,000 Tons of equipment installed.

+113.5 million Of traveled km.

Mumbai India

13

Awards, prizes and certifications

2023

ECOGreen Impact Award in reducing emissions or optimizing the use of natural resources CPP - Techint E&C, Ecuador.

ECOnomic Award Notable economic impact for the good practices implemented CPP - Techint E&C, Ecuador.

ECOmmunity Award Impact on the community in the area of direct influence of operations CPP - Techint E&C, Ecuador.

Exceptional Companies Award Techint E&C. Business Coordinating Council and Institute for the Promotion of Quality, Mexico.

Award for Healthy Practices, reduction of accidents and occupational diseases CPP. Ministry of Public Health of Ecuador.

Recognition of Volunteers in Action

Techint E&C, Brazil. Benvinda Municipal School, Pontal do Paraná.

Latin American Award for Corporate Responsibility

Techint E&C, Ecumenical Social Forum.



ISO 39.001:2012 Certification

Road Safety Management. Techint E&C. TÜV Rheinland.



ISO 50.001:2018 Certification

Energy Management System. Techint E&C. TÜV Rheinland.

Open Paths Award Gender Equality Techint E&C. Municipality of São Paulo, Brazil.

2022

Environmental Quality Certificate Carbonser S.A. - Techint E&C. Federal Attorney for Environmental Protection, Government of Mexico.

Organization of the Year Award Dos Bocas Refinery Project Techint E&C. Oil & Gas Magazine at the International Energy Meeting, Mexico.

Bechtel Award for Best Sustainability Performance

Quebrada Blanca II Project, Techint E&C, Chile. Bechtel.

Hygiene and Safety Certification, Gold Category

Equipment Management Chile, Techint E&C. Mutual Security of the Chilean Construction Chamber.

Ecofindi Awards, Ecogreen

Implementation of a rainwater collection system with minimal groundwater collection in Shushufindi, Ecuador, CPP - Techint E&C. Shushufindi S.A. Consortium.

2021

Violeta Award for Gender Equality, Silver Category

CPP - Techint E&C. Ministry of Labor and Secretariat of Human Rights of Ecuador.

COVID-19 seal. Mutual Security

Techint E&C. Social Security Services of the Chilean Construction Chamber.

Joint Committee Certificate, Silver Category

Techint E&C. Social Security Services of the Chilean Construction Chamber.

2020

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ISO 50001:2018 Certification

Energy Management System. Techint E&C. Det Norske Veritas (DNV).

2019

Adherence to the Global Pact Techint E&C. United Nations Organization.

Program: Secure Supplier Techint E&C Steel Services at the Ternium Plant, San Nicolas, Argentina.

XXIX National Quality Award, Best Construction Company Category Techint E&C. Ministry of Economy of Mexico.

Diamond Prize for Excellence in Quality

Techint E&C, Switzerland. European Society for Quality Research (ESQR).

Awards & Mentions. Best Performance in Environmental Management Quellaveco Project, Peru. Anglo American.

Awards & Mentions. Best Quality Performance Quellaveco Project, Peru. Anglo American.

50 Million HH without Lost Time Accidents South Helwan Project, Egypt. Techint E&C.

Recycle Badge Techint E&C, Peru. Claro Company.

Recognition of Altruistic Work in favor of IPN Techint E&C, Mexico. National Polytechnic Institute of Mexico.

2018



ISO 45001:2018 Certification

Occupational Health and Safety Management System. Techint E&C. Det Norske Veritas (DNV).



Quality management systems.

Quality management systems. Techint E&C. Det Norske Veritas (DNV).



ISO 14001:2018

Recertification

Environmental management systems. Techint E&C. Det Norske Veritas (DNV).

2005



OHSAS 18001 Certification

Techint E&C. Det Norske Veritas (DNV).

2004



Environmental management system. Techint E&C. Det Norske Veritas (DNV).

1996



ISO 9001:1994 Certification

Quality management system. Techint E&C. TÜV Rheinland.

Strategic planning

Techint E&C is dedicated to developing strategies and practices that create value for all stakeholders in the engineering and construction sector. The company emphasizes the implementation of models that fully integrate sustainable practices into its operations. This focus prioritizes the advancement of local communities and the welfare of its employees, while also considering the financial aspect.

The company's commitment to sustainability is reflected in its actions, which are completely aligned with this principle. This involves addressing key aspects such as the reduction and control of impacts on the environment, as well as social management. Operational and strategic decisions require analysis supported by indicators in order to ensure informed decision-making is aligned with the sustainable development objectives of the company and the United Nations (UN) Global Pact.

Techint E&C focuses on achieving the goal of "zero deviations" in order to minimize negative impacts and maximize positive aspects within its activities, through a quality rational process.

At a strategic level, the Management Committee meetings, attended by the company's CEO, directors, and managers, keep senior management informed about crucial matters. These meetings also provide a comprehensive view of project advancement and facilitate realtime monitoring, minimizing delays between issue identification, decision-making, and solution implementation. The meetings vary in format and frequency, including Quarterly Management, Operational Management sessions, Commercial Strategy discussions, and Geographic Area analyses.

The Management Committees, applied specifically to QESH, promote the dissemination

of concepts relevant to the sector, the alignment of practices and training, as well as mass communication on the topic of sustainability, through the available internal communication media, such as the Intranet, social networks, corporate campaigns and advertisements, among others.

The annual action plans encompass the environmental, social, and economic aspects right from the project's early stages. They also include meticulous oversight of subcontractors and suppliers. The aim is to enhance sustainability metrics across all company operations.

Pillars of action

KNOWLEDGE MANAGEMENT

Strategic aspect that makes the company more efficient by being able to apply the lessons learned to the activities carried out, through the precept of continuous improvement. The main objective is to improve performance and competitiveness, optimizing the use of information and employee experience.

TRAINING AND DEVELOPMENT OF EMPLOYEES We work through training and development programs that help improve the skills and knowledge of our employees, highlighting their strengths and opportunities for improvement. The objective is to generate a greater positive impact on operations. It also includes the training of subcontractors and suppliers, who are key actors in the value chain.

PREVENTIVE BEHAVIOR

It involves quality, environment, safety, participatory occupational health and energy performance improvement. It is an attitude, a way of approaching work and life in general, that must be sustained in the time and, in turn, constantly evolve with the dynamics of the business to spread that behavior to all of the company's employees.



OPERATIONAL EXCELLENCE

Results are achieved with prevention, managing risks and opportunities at all levels of the company, with the main objective being the continuous improvement of processes and taking full advantage of lessons learned.

SENIOR MANAGEMENT'S ACTIVE LEADERSHIP Main promoter to carry out safe and sustainable projects for the company, leading by example.

Process management

The Techint E&C Process Management model is a collaborative approach that engages the

entire company, focusing on maintaining the value chain as its core principle. It aligns the business model with the strategy by integrating processes.

To operate efficiently, the company's main processes and their interrelation have been identified:

STRATEGIC PROCESSES

They set the strategies, goals, policies and general lines of action and control for all processes and functional areas oriented to the long term.

OPERATIONAL PROCESSES/CORE

They allow the generation of the product/service

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We materialize sustainability in our projects with the involvement of our employees, working in diverse environments, reducing our water and carbon footprint".

Alejandro Sarubbi, Chief QHSE Officer.

that is delivered to the client. Core processes are essential to offer value to the customer, maintain the company's competitiveness and achieve strategic objectives. In the case of Techint E&C, they begin with the commercial process that, based on market analysis and monitoring, generates an offer that is transformed into a contract and, later, into its execution. These two processes go in parallel with the engineering process, which participates from the conception to the completion of the project.

SUPPORT PROCESSES

They support and provide support to operational/ core processes. They allow the company's main operation to develop efficiently and effectively. It covers the management of all materials, equipment and services; the control and administration of machines and equipment, and the selection and hiring of the company's employees.

Sustainable management in our projects

During 2023, the carbon footprint of the company's activities was reduced by 8%, thanks to the implementation of the Energy Management System and the improvements in technology that this entails.

Decarbonization initiatives in the projects executed by Techint E&C

The use of photovoltaic solar energy is one of the initial alternatives that helps reduce fossil energy consumption and denotes more efficient use of energy, which in turn makes it a more sustainable process. Despite being a technology known for decades, it is not common to see it in temporary installations, which is why work is being done on a typical solar generation design for workshops and the use of solar lighting towers that help reduce the carbon footprint at project sites.

The objective is to decrease the reliance on commonly used fossil fuels and transition to renewable energy sources. To accomplish this, the focus is on finding versatile, scalable, and straightforward products that can serve as solutions for different projects. By leveraging the unique traits of each product, the aim is to maximize sustainability efforts.

Among the different initiatives, there is the implementation of solar lighting towers with six-hour autonomy, which helps in reducing



the carbon footprint at project sites. The use of sustainable concrete is also being evaluated and autonomous electricity generation alternatives are being explored, using H and H₂ combustion generators.

Focus on energy transition

The excessive increase in emissions of carbon dioxide and other Greenhouse effect gases (GEG) as a result of human activities, especially since the industrial revolution and the widespread use of fossil fuels have both generated the rupture of the natural carbon cycle. This has caused accelerated changes in the environment, which today are reflected, among other things, in increasingly frequent extreme weather events. Throughout its history, Techint E&C has stood out for its pioneering approach to incorporating new technologies. Engaging in significant projects that transform the economic and social landscape of the regions they operate in. In 2023, in line with the worldwide goal to achieve net carbon emissions by 2050, Techint E&C has taken a step further by establishing the Energy Transition Project Management within the Engineering Department. This move aims to leverage the company's expertise and experience to support new decarbonization initiatives for traditional industries.

This emerging sector aims to support clients from project inception to startup, covering feasibility studies and investment estimations as initial steps before progressing through \uparrow

C2O+ PROJECT.

TARAPACÁ REGION, CHILE conceptual, basic, and detailed engineering phases.

The work agenda of the new Management includes the production of alternative and green fuels on a large scale (such as hydrogen, ammonia, e-methanol, e-fuel and hydrogen treated vegetable oil –HVO–, among others), the capture of carbon dioxide from fixed sources and the generation of electrical energy from renewable sources (mainly solar, wind and biomass).

With its impressive technical expertise and extensive experience in handling large-scale projects, Techint E&C delivers enhanced value to its clients at every stage. This includes minimizing environmental impact during construction and operation by optimizing resource usage and adopting cutting-edge technologies. The company carefully assesses the best solutions for each project, tailored to the project's specific features and surrounding conditions.

Development of decarbonization projects for customers

Techint E&C seeks to position itself as a strategic player in the face of the new global challenges presented by the energy transition. In this sense, it accompanies its customers in decarbonization projects from an early engineering stage, studying and proposing the decarbonization alternatives that best adapt, depending on the specific locations of each of the projects in which it participates.

During 2023, the company focused on the following topics:

GREEN FUELS

→ The engineering development of a large methanol production project that includes the generation of green hydrogen in the order of 200 MW, one of the largest of its type worldwide, with a high probability of advancing towards its construction in the short term.

 → Work was carried out on the presentation of an offer for the development of a FEED for a green gasoline production plant, with an approximate capacity of 50 kTPA. This project is electrically powered from the generation of a 360 MW wind farm, meeting the requirements of a green hydrogen production unit, an e-methanol plant, a Methanol to Gasoline (MtG) plant and required services. The carbon dioxide necessary for methanol production is captured from a biomass plant specifically designed for this purpose.

HYDROGEN PRODUCTION

→ Conceptual engineering for a pilot plant of turquoise hydrogen production, with technology developed by Tenova (belonging to the Techint Group), with a production capacity of 10 kg/h and operating temperatures that reach 1600°C.

BIOMASS

→ Detail engineering was developed along with the management of equipment purchases for a biomass thermoelectric plant, with an electrical generation capacity of 40 MWe.

CARBON CAPTURE

→ Different post-combustion carbon capture technologies were evaluated in collaboration with the TenarisBayCity plant team, for the study of a project of more than 100 kTPA, of fumes from two furnaces in a steel mill.

RENEWABLE ENERGY

→ A wind farm consisting of 24 turbines of 4.2 MW each was successfully completed for Tenaris in Adolfo Gonzales Chaves, Buenos Aires, Argentina.

GREEN AMMONIA

 \rightarrow Worked on the presentation of an offer for

a green ammonia production plant, with a capacity of 2700 tpd. Its power comes from a 1.2 GW green hydrogen production plant by electrolysis.

Sharing knowledge with the entire company The Energy Transition Management is dedicated to sharing information throughout the company. This ensures that all employees are informed about the available alternatives for decarbonizing the planet, understand the industry's new challenges, and are aware of the company's capabilities to tackle engineering and construction projects effectively.

During 2023, five webinars were held, aimed at all sectors of the company, where general topics on renewable energies (solar, photovoltaic, wind and biomass), hydrogen, e-fuels, green ammonia and carbon capture were addressed. An in-person presentation was also held at the Brazilian headquarters, dealing with general topics, but with a local imprint. In parallel, a technical workshop aimed at the engineering team was organized to delve deeper into some of these topics.

The goal for 2024 is to continue with virtual webinars and hold in-person workshops at the company's different Engineering headquarters (Mexico, Ecuador, Europe and India) to continue promoting interest in these topics and strengthening networking between the different regions.

Innovation

Techint E&C seeks to transform process improvement opportunities into innovation initiatives that develop virtuous ecosystems and add value to projects and services.

During 2023, the focus was set on identifying innovation opportunities, both inside and

outside the company, encouraging employees with an entrepreneurial spirit to share ideas aimed at continuous improvement.

Thus, initiatives were proposed to apply existing technology to improve the company's processes. Proposals aimed at automating and decarbonizing processes were analyzed and targeted for development.

Participation in international entities such as the Construction Industry Institute (CII) of the University of Texas was expanded and new trends that emerged from the research and development committees of said institute were applied.

In the month of December, the company's annual Innovation Day (IDay) event was held for the first time in a hybrid format. In addition, 15 suppliers and startups participated and presented their technologies and solutions.

This time, the protagonists of the highlighted initiatives had the opportunity to expand about the progress of their projects, accompanied by regional Innovation leaders. Finally, C20+ was awarded as the most innovative project of the year.

Key initiatives of the year include:

- \rightarrow Testing of 3D design systems for industrial plants with autorouting of pipes and wiring.
- → 3D printing tests with new technologies and mixtures based on conventional additived concrete.
- → Pilot launch of logistics drones for transporting cargo of up to 30 kg in pipeline projects.
- → BIM applications related to Scan2Bim to compare the 3D model with the reality captured on site, using laser scanning.
- → Purchase of the first 72 kWp solar generator to reduce fossil electricity generation in projects.
- \rightarrow Electric van tests for logistics and project



↑ INNOVATION

BUENOS AIRES, ARGENTINA. centers.

- → Wooden block replacement pilot test for supporting pipes in ducts with reusable and certified plastic blocks.
- \rightarrow Use of guidance and assistance systems for new soil moving equipment such as dozers.
- → Using high performance cordless tools that improves health and ergonomic conditions on site.
- → Testing planning tools for soil movement based on topography, 3D design of facilities and available fleets.
- → Robotic surveillance systems with artificial intelligence (AI) embedded for monitoring purposes.

- → Special manufacturing for tasks involving the cleaning of pipes prior to hydro-static airtightness tests.
- → Data-centric system testing for design mechanic of industrial facilities.

IT and technology systems

During 2023, the company continued with the implementation of new technological solutions, focusing on the processes of core digitalization and the development of Data Analytics.

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Innovation trends in the construction industry show new technologies that will allow us to improve our processes so they become more predictable and efficient".

Alejandro Aguirre, Innovation & Knowledge Mgmt. Sr. Manager.

Featured projects of 2023

- → POC (proof of concept) development for new cases for the use of laser scanners with AI, applied in the manufacturing and construction phases.
- → Implementation of new solutions to improve quality control and traceability of pipe welding.
- → Upskilling Program of Data technologies, productivity and collaboration for employees.
- → Machine Learning Implementation (predictive models) in Supply Chain processes.
- → Development of new software solutions for logistics processes such as travel, fuel, etc.
- → SAP Concur implementation for management of travel expenses.
- → Implementation of new telephone system based on cloud technology.
- → Implementation of new control standard for Wi-Fi and network access.
- → Implementation of new web navigation control and safety.
- → Development of the area and the management processes for Cybersafety risks.

- → Cloud data center ready and connected to the business network.
- → Development and implementation of new Communications infrastructure to facilitate early project mobilizations (autonomous systems/towers/containers/motorhomes).
- → Implementation of the first Datacenter project powered by solar energy.
- \rightarrow Use of virtual platforms for stations of 3D Engineering work.
- → BIM: improvements and implementation of the methodology in mining projects.
- \rightarrow Governance Platforms uploaded in the Cloud: COE Cloud implementation.

Materiality and stakeholders

THE SELECTER

Techint E&C has released this report for the ninth occasion, aiming at showcasing its dedication to environmental, social, and economic aspects concerning the projects it engaged in and services offered in 2023.

SUSTAINABLE DEVELOPMENT GOALS



GRI STANDARDS

102-4, 102-6, 102-11, 102-42, 102-43, 102-46, 102-47, 102-50, 102-53, 102-54

Throughout the year, Techint E&C has committed to executing large-scale projects internationally, with a constant emphasis on upholding the highest standards and protocols for quality, health, safety, environment, and energy efficiency.

In 2023, the company ratified the certification of the standards ISO 9001:2015 (Quality Management System), ISO 14001:2015 (Environmental Management System), ISO 45001:2018 (Occupational Health and Safety Management Systems) and recertified the ISO 50001:2018 standard (Energy Management System). In addition, it obtained certification for the ISO 39001: 2013 standard (Road Safety Management System) for the first time, being one of the few companies worldwide to have it and the first in the construction industry.

This report has been prepared under international standards such as the Global Reporting Initiative (GRI) and adheres to the Sustainable Development Goals proposed by the United Nations (UN).

The objective is to provide relevant information in a transparent manner to the organization's interest groups. Sustainability and Energy Performance Committees were held monthly and 35 Weekly meetings with project leaders are conducted to research, discuss, and facilitate advancements and modifications focused on sustainable development. These sessions also include the organization of data and materials for the report.

Each chapter of the Sustainability Report reflects how Techint E&C's values are translated into concrete actions and, in turn, into performance indicators. At the same time, it presents the diverse and complex context that characterizes the business, as well as the way in which the factors that make it up are incorporated and integrated.

For questions or more information about the Techint E&C Sustainability Report and its content, contact: <u>comunicaciones@techint.com</u>.

Materiality and stakeholders

The determination of materiality, at the corporate level, is based on the identification and subsequent analysis of the main economic, environmental and social aspects and impacts



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INTERNAL PUBLIC, INPURIAL	ACE

Axles	Sub-axis	
People	Knowledge management	
	Work-life balance	A2
	Diversity	A3
	Talent management	A4
Sustainable	Water and effluents	B1
p. 0,0000	Responsible resource management	B2
	Flora and fauna	B3
	Energy Management System and Carbon Footprint	B4

Axles	Sub-axis	
Social Responsibility	Relationship with local communities	C1
Innovation and Technology	Innovation	D1
Process Optimization	Acquisition of products and services	E1
•	Reliability and quality assurance	E2
	Supply chain management	E3
Quality, Safety and Health	Performance in quality, safety and health	F1
Corporate governance and	Ethics and compliance	G1
transparency	Corporate governance	G2

relevant to Techint E&C, as well as those that influence the evaluations and decisions of the various interest groups.

Assessing the risks and opportunities of the company, in full alignment with the Integrated Management System and its revisions, enables Techint E&C to identify its target audience, along with their requirements and expectations.

These groups have a high impact on the company in terms of sustainability and are composed as follows:

- → Customers: acquire and consume products and company services.
- \rightarrow Employees: they are part of the organization.
- → Members of the communities: where the company develops its operations.
- → Partners: with whom the company shares the project development.
- → Subcontractors and suppliers: they are part of its value chain.
- → Certification bodies: verify the commitment with international standards.
- \rightarrow Directory: finances and obtains benefits from business results.
- → Government: they are the ones who establish the rules in each country where the company has its projects and operations.
- → Unions: defend the interests of workers before companies and the government.

Materiality matrix based on the impact on stakeholders and the business

In order to identify the aspects that have the most significant impact on the business and are most influential for stakeholders, the evaluation criteria were established as follows:

1.

Those interest groups impacted by the evaluation area were identified and quantified. 2.

Importance for interest groups: it is the sum of the impacted interest groups.

3.

Business impact was defined as "low," "medium," and "high."

4.

Impact on Materiality: "Importance for Stakeholders" x "Impact on the Business".

Sustainable Development Goals

In order to meet the demands of stakeholders, Techint E&C is committed to a sustainable business model that fosters economic growth, promotes personal development and minimizes the environmental impact of its operations. These principles inspire the company to seek a balance between business performance within its economic activity and the well-being of the communities.

The company aligns its management with the 17 Sustainable Development Goals (SDGs) of the United Nations Organization and its 169 goals, which provide a global guide for the mitigation of social, economic and environmental problems towards the year 2030, both for countries, as well as for citizens and companies.

Through a sustainable quality process, Techint E&C strives to perform activities correctly the first time, minimizing the number of deviations and guaranteeing the traceability of its actions through a comprehensive quality approach.

Throughout this Report, the company shows actions for each objective to which it contributes directly and indirectly through the different activities and projects in which it participates.

Sustainable Development Goals

SDGs of direct impact on the company



proper water management, contributing to its rational use, and improving reuse methods and techniques at projects. Incorporate equipment and technology that allows projects to be developed through the use of modern and sustainable energy services. Ensure processes to strengthen the response to occupational risks and promote the economic growth of the communities in which it operates.



Industry, innovation and infrastructure

Achieve improvements in Energy Performance, by implementing an Energy Management System, certified under ISO 50001:2018.



Sustainable cities and communities

Raise awareness about the cultural and natural heritage in the project areas. Evaluate the impact of activities and waste generation. Share the chain of command for waste management beginning with zero waste.



Responsible consumption and production

Work with a responsible vision regarding the consumption of resources and the generation of waste, within the framework of a circular economy.



Climate action

Promote a business model and development of activities that are more energy efficient, in favor of a low-carbon economy.



Life on land

Focus on the care and preservation of biodiversity, including revegetation and compensatory afforestation actions in all projects.



Peace, justice and strong institutions

Implement regulations and control mechanisms to ensure ethical conduct, transparency and integrity in all operations.

Economic development

Income generated during 2023 amounted to USD2,399 million. Among the countries where Techint E&C has operations, Chile is the one that has generated the most revenue (36%), followed by Argentina (29%) and Mexico (25%). In terms of markets, 50% of revenues correspond to the Oil & Gas segment and 37% to Mining.







The projects



Argentina

President Néstor Kirchner Gas Pipeline (GPNK) – ENARSA EPC services for gas pipeline. Ø36" x 540 km. Neuquén, Río Negro, La Pampa and Buenos Aires. Joint venture Techint Engineering and Construction - SACDE (50% each).

Northern Gas Pipeline Reversal (2024) – ENARSA

EPC services for a gas pipeline. Ø36″ x 100 km, Córdoba. Joint venture Techint Engineering and Construction - SACDE (50% each).

CPF (Central Production Facilities) La Calera – Pluspetrol

EPC services in CPF. Gas treatment, condensate, production and injection water treatment. Ø16" trunk production lines of 2 x 12,000 m. Neuquén.

DUPLICAR – Oldelval

EPC for the expansion of crude oil pumping and transportation capacities, Vaca Muerta. Ø30" x 18 km: EB Salitral to ET Puerto Rosales.

O&M for Oil Fields - Tecpetrol

Operation and maintenance for surface facilities, Fortín de Piedra, Agua Salada, Los Bastos, Neuquén.

O&M El Tordillo – Tecpetrol

Operation and maintenance, scrap handling, earthworks for surface installations, El Tordillo, Chubut.

Framework Services Agreement (MSA) – Tecpetrol

Operation and maintenance for Tecpetrol upstream facilities, Neuquén.

Colombia

O&M Pendare – Tecpetrol

Operation and maintenance for the Central Production Facilities (CPF) in CPO Block 13, Puerto Gaitán, Meta.

Ecuador

Auca – Shaya

EPC for the Auca oil field (83,000 bpd): earthworks, well platforms, oil and water flow lines within the field, power lines, Orellana.

Shushufindi – Shaya

EPC for field operational facilities. Comprehensive design, construction and assembly, Sucumbíos.



Mexico

Dos Bocas Refinery and Cogeneration Plants – PEMEX EPC for the ARU, SWS, effluent and treatment plants (340,000 bpd). EPC for an electrical substation that produces 300 MW and 1,100 t/h of steam, Tabasco.

SEE- Veracruz Norte – TC Energy EPC for a large 70 MW compression station and a 21 km stretch of Ø36" gas pipeline.

Peru

O&M Malvinas – Pluspetrol Operation and maintenance of flow lines in oil and gas fields in the Peruvian Amazon basin (Camisea, Cashiriari and San Martín fields), Cusco.

Argentina

Orocobre Facilities – Orocobre Ltd. (Sales de Jujuy) Expansion of LCP facilities. Precommissioning, commissioning, start-up assistance, Jujuy.

Chile

C20+ – Compañía Minera Doña Inés de Collahuasi

EPC services for a Ø44" x 194 km water gas pipeline, including 5 pumping stations, 1 terminal and other facilities, Tarapacá.

Phase 2 QB – Minera Quebrada Blanca

EPC for a Ø36"/165 km water desalination pipeline and a Ø6"-8"/165 km concentrate transportation system, Tarapacá. SADDN Codelco – Aguas Horizonte EPC for a water desalination plant (840 liters/s) and a Ø48" x 160 km gas pipeline, Antofagasta.

TTS – Minera Escondida Ltda.

EPC for TTS system (2,155 m3/s): tailings pumping station, collection well, emergency ditch, water cleaning and sealing system, Antofagasta.

Los Bronces IV – Anglo American Sur Replacement of 31.1 km of STP, SAR and STR gas pipelines, execution of additional works, Santiago.







Civil Infrastructure Works

Argentina

Ensenada Barragán – YPF Luz and Pampa Energía

EPC to complete a combined cycle thermoelectric plant, increasing capacity from 560 MW to 840 MW, Buenos Aires.

Buena Ventura Wind Farm - Tenaris

EPCM for a 100.8 kW wind farm with 24 turbines. Adolfo Gonzáles Chaves, Buenos Aires,

Italy

Innovation Building – Humanitas University

6,100 m² expansion of the university campus facilities using green technologies, Milan.

Renovation of the Milan Polyclinic - Fondazione IRCCS Ca' Granda Modernization of a city hospital with 900 beds.

Uruguay

Maldonado Treatment Plant – OSE EPC for 12 km of wastewater pipelines, including 2 pumping stations and executive projects, Maldonado.

Coastal corridor bridges - CVU EPC for 9 bridges on Route 2, Soriano.

Route 9 – CVU

Repair and maintenance of 105 km of highway. Renovation and construction of bridges and roundabouts, Maldonado and Rocha.

Mexico

O&M Petacalco – CFE Operation and maintenance for the internal coal management system, port of Petacalco. Transportation of up to 1,800 tons/h of coal to the Lázaro Cárdenas Power Plant, Guerrero,

Industrial D D D Plants

Argentina

Steel Services TECSESI S.A. – Ternium

Heavy cleaning activities at the Ternium plant in San Nicolás and the Service Station, Buenos Aires.

Steel Services – TenarisSiderca Electromechanical, civil, piping, surveying and painting activities at the TenarisSiderca plant, in Campana, Buenos Aires.

Brazil

Various projects – Usiminas Management Labor Agreement. Electromechanical assembly and activities at the Usiminas facilities, Ipatinga, Minas Gerais.

LTA – Ternium

Assembly, mechanical work, boilermaking, electrical work, instrumentation, pipe installation, insulation, repairs, renovations and auxiliary activities for the Ternium Industrial Center, in Santa Cruz, Rio de Janeiro.

United States

Bay City – Tenaris Technical and maintenance services for a 100,000 m² seamless pipe factory, Texas.

Mexico

Pesquería III – Ternium

Construction works for civil and electro-mechanical projects in Nuevo León, Mexico.

Environmental commitment
Techint E&C undertakes Engineering and Construction projects, offering growth opportunities to local communities while minimizing environmental impact.

SUSTAINABLE DEVELOPMENT GOALS



GRI STANDARDS

301-2, 302-1, 302-3, 302-4, 303-1, 303-2, 303-5, 305-1, 306-2, 306-3, 307-1

With the objective of achieving the "zero deviation" standard in all the activities it carries out, the company focuses its efforts on:

- → Preventing pollution and minimizing the impacts derived from their activities on the environment.
- → Use rationally and efficiently the available natural resources.
- → Manage inputs and supplies in a sustainable manner materials used in projects and headquarters.
- → Implement a circular economy in the company processes, through comprehensive waste management, prioritizing the 4Rs: Reduce, Reuse, Recover and Recycle.
- → Improve energy performance, through the optimization of the consumption and efficiency in water use.
- \rightarrow Use water sustainably and maximize its reuse.
- → Disclose relevant environmental anniversaries and promote environmental education in all projects.

Sustainable management

For Techint E&C it is important to be able to include environmental management in the offer stage of each project, through a Sustainable Environmental Management Plan, which considers the particularities of the project, the context in which it is being developed, the company's documentary structure, applicable legislation, regulatory requirements, project documents and other requirements and commitments assumed between partners and customers. In this way, it is ensured that the proposed measures are supported and have a successful implementation during the development of the activities.

Once a project enters the construction phase, monthly monitoring takes place using Sustainable Environmental Management Indicators (IGAS). Any deviations discovered are examined based on their root and immediate causes to prevent their repetition. Moreover, a solution plan is recommended for future actions.

These indicators consist of the Environmental Accident Index (IIA), the Environmental Management Index (IIGA) – comprising a set of questions addressing key environmental management matters in the project – and the Resource Consumption and Water Management indicator. The ISA indicator is derived from criteria such as water consumption and recycling, fuel consumption from non-renewable sources, electricity usage, 4R waste, organic waste, and hazardous waste.



MEXICO.



Furthermore, as part of the Sustainable Environmental Management Plan, each site undergoes environmental monitoring and controls to evaluate the quality parameters of soil, water, air, noise, biodiversity, and cultural heritage. These assessments are customized to meet the project's needs and are shaped by the site's working conditions.

The IGA Indicator achieved a score of 92% for the 2023 period, meeting the set target for the year. Similarly, the objectives for IIA and ISA were successfully attained.

Materials management

Techint E&C seeks to ensure that its employees commit to the correct handling of materials,

with the aim of extending their useful life and avoid the generation of unnecessary waste.

The company adopts a material utilization system that emphasizes minimizing waste generation and reusing elements to give them a new purpose. This approach leads to enhanced efficiency by lowering transportation, treatment, and disposal expenses. Consequently, it reduces greenhouse gas (GHG) emissions, promotes a circular economy centered on zero waste, and supports social recovery initiatives.

Properly separating waste at its source is crucial for effective waste management. Employees undergo thorough environmental education to increase their awareness and sensitivity. This initiative helps them develop a responsible attitude towards waste disposal.



Waste segregation by country

As part of this initiative, various activities are carried out in the projects that directly influence employee behavior and indirectly affect daily waste management.

Each project conducts a monthly tracking of the materials utilized for the tasks and the various waste streams produced. This data is crucial for monitoring and managing sustainable environmental practices.

All reported data (4R, organic, hazardous and industrial waste) are recorded in a global database, from where monitoring is carried out.

The different actions carried out in the project are detailed below:

→ Aggregate recovery and reuse in road structures, workshops, camp installations and community improvements.

12,500 tons of waste were managed at the company level.

- → Campaigns for the reduction, reuse recovery and recycling of materials. For example, in Argentina, plastic lids are collected and donated to the Garrahan hospital.
- → Elimination of single-use plastics in dining rooms and offices. Where possible, metal cutlery and reusable tableware are used.
- → Compost generation, with organic waste from dining rooms and subsequent use for the landscape restoration stage.

40% of the waste correspond to the 4R category.

- → Recycling of out-of-use tires in authorized sites and reuse of disused tires. For example, some tires have been used to make flower pots.
- → Participation in recycling campaigns of white paper, cardboard, drink lids, plastic bottles, printer toner and batteries.

- → Management of hazardous waste at source, treatment and final disposal in authorized sites.
- → Reuse of equipment and furniture office for different projects.
- → Reuse and subsequent donation of wood coming from packaging, cofferings, masonry and other uses given at each site.
- → Reuse of scrap metal. Provision for scrapping, collection and subsequent reuse in steel services.
- → Recovery and donation of out-of-use electronic e quipment. Those that cannot be recovered are placed in designated sites for treatment and final disposal.
- → Implementation of campaigns, mobile technology, information via QR code, to replace paper at company level.

Ecuador

Light-up Christmas with alternative energies

Like every year, in the Auca and Shushufindi projects , a campaign under the name "Recycled Christmas", which focuses on making Christmas art from recovery of waste, thus promoting the culture of environmental preservation. The slogan of the 2023 was "Illuminate Christmas with renewable energy sources."

Within the framework of this program, employees of the Civil and Operations phase built a prototype based on Alinti, an innovative technology that generates electricity from the photosynthesis of plants and microorganisms, using also a photocell and a 1.5 V battery to turn on the tree's LED lights.



4R waste distribution

Amount of waste / In tons



Waste segregation

By country / In %



Integrated waste management

In %





Energy performance

Techint E&C implements an Energy Management System (EnMS), certified under the international standard ISO 50001:2018. This system was recertified globally during 2023, with excellent results in its audit process.

For the company, energy management consists of using the energy necessary for the development of activities in projects, machine parks and offices in a rational and efficient manner.

In all its projects, the main energy consumption surveyed corresponds to fossil fuels used in construction equipment, logistics, personnel transfer and temporary facilities; followed by purchased electrical energy and, to a lesser extent, natural gas and renewable energies. Techint E&C has embraced the ISO 50001:2018 standard guidelines, integrating the Energy Management System (EnMS) into the Integrated Management System (IMS) that covers Quality, Environment, Safety, and Occupational Health. This strategic move aims to enhance energy efficiency, reduce costs related to energy consumption, and monitor energy usage effectively. Achieving this goal demanded full commitment from the entire company, particularly top management, who provided active leadership throughout the process.

Since 2019, an Energy Policy and 10 Energy

Performance Rules were introduced. These rules communicate guidelines for requirements to be met by employees, customers, suppliers, and other stakeholders. Furthermore, documents related to the EnMS were developed and incorporated into the IMS as key procedures and energy performance indicators.

Competence, training and awareness are fundamental aspects to improve energy performance in projects.

Energy control in each project is carried out through the analysis of performance indicators, such as:

Machinery Fuel Consumption (CCHeq)



Vehicle Fuel Consumption (CCKM)



Electrical Energy Consumption (CEHH)



In order to implement the EnMS, the project's energy team - which is made up of QESH employees - must define its own measurement variables and indicators according to the type of work.



Distribution of electrical energy consumption

By country



EFFICIENT DRIVING IN SADDN

ANTOFA-GASTA, CHILE.



7%

Techint E&C's reduced its energy consumption compared to 2022.

Systematically, projects are subjected to internal EnMS audits to determine the degree of application, implementation and compliance with the company's Energy Policy, as well as the objectives and goals, and the rest of the requirements of the standard.

The essential element for the successful implementation, upkeep, and enhancement of the EnMS is the enduring dedication and active participation of leadership, employees, contractors, and suppliers in projects.

During 2023, energy performance goals were defined based on the degree of progress at each

project, with reduction goals in those that were just beginning, and more demanding in those that had a longer period of development and implementation.

Thus, through the implementation of the EnMS, significant improvements were achieved: fuel consumption per kilometer traveled in the use of light vehicles was reduced by 17%, fuel consumption in relation to hours of use for heavy vehicles was reduced by 14%, and a reduction of over 13% in electricity consumption.

Some initiatives and actions for an effective implementation of the EnMS in Techint E&C:

- → Awareness campaigns promoting responsible energy use.
- → Prioritizing natural light and sunlight in offices, machine yards, workshops and camps.
- → Implementation of translucent polycarbonates on the roofs of sheds, workshops and warehouses, to allow the passage of natural light.
- → Temperature adjustments in boilers and air conditioned to achieve comfortable temperatures.

Mexico

Solar panel installation

As a measure to improve the energy performance of Techint E&C activities, solar panels were installed on the roofs of the offices at the Machinery Yard, which is located in Veracruz, Mexico.

The objective is to achieve a reduction in energy consumption taken from the electrical grid, supplying up to 7,000 kWh per month and managing to reduce greenhouse gas emissions that are released into the atmosphere.

The solar panel's performance is tracked through a Bi board, which monitors energy production in kWh, emitted power, and the overall reduction of CO₂.



- → Campaigns highlighting the importance of turning off electronic devices when not in use.
- → Reduction in the use of idling equipment and efficient driving campaigns.
- → Weekly meetings and Energy Performance Monitoring Committees.
- → Replacement of conventional lighting (halogen) by LED technology.
- → Progressive change-out of high energy consumption equipment for lower energy use equipment.
- → Modular construction according to environmental standards: thermal insulation, easily relocatable modules, ventilation design.
- → Analysis of heavy machinery specifications regarding energy consumption.

- → Implementation of motion sensor lights in restrooms and meeting rooms.
- → Particular meters of electrical energy consumption by work area or process.
- → Optimization of washdown processes for vehicles and effluent treatment plants.
- → Modifications to staff entry and exit times to make better use of sunlight.
- → Implementation of photovoltaic panels for fuel supply, in areas far from storage.
- \rightarrow Lighting towers with LED system.
- → Activity-focused lighting, avoiding general lighting.



Fuel consumed

Emissions

The greatest environmental impact is given by the greenhouse gas (GHG) emissions that are generated by the fuel consumption associated with construction, the transportation of employees, materials and products in each of the projects, and the amount of hours of operation of light and heavy equipment. Furthermore, the second major impact has to do with the emissions of the electrical energy supply contracted in some projects.

This has led the company to execute concrete actions to reduce emissions, such as the implementation of the EnMS and the measurement of greenhouse gas emissions.

During 2023, scope 1 and 2 greenhouse gas emissions were measured:

- → SCOPE 1: all direct emissions that is, fuel consumption and self-produced energy.
- $\rightarrow\,$ SCOPE 2: all indirect emissions referring to

imported energy, that is, all that energy that is purchased from the electricity supplier.

In Techint E&C operations, scope 1 holds the most significance because of the nature of the activity and the utilization of machinery in project construction.

Some of the preventive measures in transportation management are:

- \rightarrow Efficient driving campaigns.
- → Maintenance plan and preventive inspections for all vehicles and equipment.
 Upon exceeding 6 years of service, the fleet of vehicles is renewed.
- → Travel plan: definition of travel routes and road conditioning, as well as speed limits, drivers' attention to the road and travel schedules, all tracked by using GPS technology.
- → Optimization of logistics of materials and supplies.
- → Changing out 4WD vehicles for 2WD in fleet used at urban projects.



Carbon footprint

Ton CO₂ eq / Million hours worked



- → Road maintenance plan in projects.
- → Transportation efficiency campaigns: preference for full capacity to reduce numbers of trips.
- → Local sourcing of supplies in project development catchment areas.
- → Preventive safety measures for personnel handling machinery as well as private vehicles and motorcycles, targeting behavior-related aspects and vehicle management. These measures have been disseminated among partners, suppliers and customers.
- → Internal and external dashboard cameras in personnel transport vehicles, as well as MobilEye devices for hazard control.
- → Road safety training and courses on the main points to work on: driving at a constant speed, regulating the braking intensity, optimizing the interior temperature, ventilation and air conditioning. Defensive driving course delivery.
- → Signage and markings delimiting the electricity lines and pipeline courses around the worksite as well as existing roads.

8%

Techint E&C reduced its carbon footprint during 2023, compared to the same parameters used in 2022.

Argentina

Hydraulic test pollution filter for President Néstor Kirchner Gas Pipeline, Line 4.2

Before starting the hydrostatic tests on the pipes, an internal cleaning of the section to be tested is carried out. This operation consists of passing one or more cleaning pigs that have a set of steel brushes, polypigs or polyurethane sponges whose function is to remove any dirt or surface rust adhered to the internal wall of the pipe.

The cleaning pigs are driven with compressed air. Throughout all the runs of these cleaning elements, the outlet head releases all the compressed air loaded with rust particles that are dragged, generating large volume dust clouds in the atmosphere/surface. In GPNK line 4.2, a water filter was implemented using sprinklers that precipitate the particulate matter, thus preventing the dispersion of the dust resulting from cleaning.

The sprinklers generate a curtain of water through which the dust (rust) passes; when it precipitates, the water falls through the lower opening into the basket that is below the filter, and the clean air continues its way through the chimneys. The water is then separated from the solids and reused in the spray system.



Water reuse by segment

% of projects that carry out activities that reuse water



Water and effluents

GRI 201-2, 203-15

Water

Due to the scarcity of water globally, and especially in the remote areas where Techint E&C carries out some of its works, the importance of the sustainable use of this resource and the effective quantification of its consumption is highlighted. Reuse and application of good practices are prioritized in pursuit of responsible use of water.

For projects undertaken in urbanized regions, water is sourced from the local network. In contrast, projects in non-urbanized areas may utilize customer provided and environmentally approved sources, or piped in from surface and/or underground water with the necessary permits. When analyzing water usage based on project type, both open projects (such as infrastructure and pipelines) and closed projects (like plants) necessitate this essential resource for fundamental construction tasks. This is why the company enacts preventive measures to conserve and promote the responsible utilization of water resources.

The activities common to all projects that require the use of water are:

- → Supply for camps and workshops, mainly in kitchens and sanitary facilities.
- → Humidification or irrigation of workshops, work areas and roads to mitigate the dispersion of dust into the atmosphere.
- → Humidification in movement activities of soil to avoid dispersion of particulate matter.
- \rightarrow Cleaning of materials and facilities.
- \rightarrow Vehicle and equipment washing sites at the

72 million

liters of water are treated per year in the 23 Techint E&C treatment plants. Of this total, 20% is injected back into the circuit.

100%

of the treated effluents are used to humidify access roads and internal work areas.







VERACRUZ NORTH GAS PIPELINE

TUXPAN, Mexico.

fixed company facilities (e.g. equipment management yards).

- \rightarrow Plants for concrete production.
- \rightarrow Cooling processes.
- \rightarrow Hydrostatic testing.

As part of the environmental indicators managed at the company level, each project keeps a monthly record of water consumption and reuse. This data includes information about water sources and its use.

Effluents

Techint E&C runs specific management plans at all the projects with effluent treatment plants. These programs primarily focus on monitoring various environmental factors and ensuring adherence to specified parameters outlined in relevant legislation and permits. Additionally, authorized companies are responsible for supplying and maintaining portable toilets, ensuring regular cleaning and disinfection as required.

The liquid effluents generated from the consumption of water resources can be:

- \rightarrow Gray water, from kitchens and dining rooms.
- \rightarrow Black water from sewage effluents. These

effluents are incorporated into the main sewage network (mainly in urbanized projects), or treatment plants for reuse.

To make water preservation more efficient, the main actions are divided into four axes: MINIMIZATION

Awareness-raising, training and water care activities, contests associated with a motivational plan, activities with educational communities.

REUSE

Water from concrete-producing process, equipment and vehicle washing, hydraulic testing, effluent and rain water plants. In order to reuse the water, it is previously monitored in order to evaluate its quality and guarantee it's suitable for use.

RECOVERY

Rainwater collection for the irrigation of green spaces and the cleaning of workshops and offices.

ANALYSIS OF ALTERNATIVES TO CONVENTIONAL SYSTEMS

Such as the construction of artificial wetlands.

66

The recovered specimens will remain in the nursery for approximately one year, and subsequently will be used to restore areas of the project".

Verónica Márquez, coordinator of the Environment team of Veracruz Norte.

Biodiversity

Considering the various scenarios in which projects are executed, an analysis and evaluation of potential impacts on biodiversity, areas of direct influence, and surrounding communities are conducted from the initial offer stage. Major constructions have the potential to significantly alter the environment by changing the landscape and terrain, as well as by engaging in activities that may disrupt the movements of animal species and directly affect the local vegetation.

In order to mitigate these impacts, each project promotes best practices aimed at preserving and conserving flora and fauna. This involves implementing preventive measures and examining key environmental documents. Subsequently, tailored actions are outlined for various project phases including initial surveys, topography, engineering, installation, construction, operation, maintenance, decommissioning, infrastructure removal, closure, and demobilization.

During 2023, the main preservation actions that were carried out were:

→ Identification of protected areas and/or vulnerable sectors in the areas directly affected by projects.

120

Species were relocated, including birds, mammals, reptiles and fish.

- → Implementation of plans to safeguard locations of cultural significance.
- → Sighting training programs, rescue, relocation and monitoring of local fauna and flora.
- → Relocation of flora, with the creation of nurseries to maintain those native species that were in the project site. These plants are cared for later planting in the original area, once the project is completed.
- \rightarrow Fauna and flora rescue drills in work areas.
- → Formation of corridors and wildlife passages and/or creation of buffer zones.
- → Diagnosis of affected areas, recovery plans and final environmental recomposition.
- → Forest and mangroves reforestation campaigns.



LEFT: CARBONSER

PETACALCO, MEXICO.

RIGHT: VERACRUZ NORTH GAS PIPELINE

TUXPAN, Mexico.

LEFT: VERACRUZ NORTH GAS PIPELINE

TUXPAN, Mexico.

RIGHT:

ORELLANA, ECUADOR.

Mexico

Nursery Project

In the context of the Veracruz Norte Gas Pipeline project underway in Tuxpan municipality, a nursery has been established. The primary goal is to revive the local flora affected by the project's operations, ultimately aiming to restore the area in the future. This marks the inaugural effort of its kind within a corporate project setting.

During 2023, nearly 2,000 specimens of wild flora were recovered, including orchids and epiphytic bromeliads, as well as cuttings and seeds of several species. The nursery is attended by a team of six people, which is responsible for the rescue and maintenance of the species.



Archeology

Because many of the areas in which the projects are carried out may include sites of archaeological importance, Techint E&C has an interdisciplinary team of archaeologists and paleontologists who collaborate with workers by providing training on the subject to recover and preserve any findings.

The work carried out daily is preventive and consists of:

- → Archaeological surveys prior to the soil movements, which are carried out within the area of direct and indirect impact of the work, which includes the track space and secondary road parallel to it.
- → Preventive archaeological surveys in any area that has been modified or altered during the development of the works (quarries, construction sites, camps, material storage, access roads, among others).
- → In situ surveillance (control or monitoring) during soil movements carried out by machinery.
- → Surface collection interventions of archaeological materials upon detection; proceeding to geo-referencing the findings, their spatial distribution, photographic record and subsequent collection.
- → Subsurface interventions in cases in which layered material could be present, depending on the characteristics of survey geoforms.
- → Communication to the Provincial Application in time and form of all interventions carried out, which contain relevant geo- referenced information about the cultural property intervened and the materials recovered.
- → Laboratory tasks involve cleaning, analyzing, conditioning, and packaging materials for delivery to the Provincial Application Authority. The recovered archaeological artifacts mainly comprise lithic pieces, particularly carving debris (flakes).
- → Training lectures for all staff and contractors to publicize the characteristics of the archaeological profile of the area that the

project crosses, as well as promote respect and importance of its assessment.

→ Once the work is completed, a Final Report is prepared that will account for all the actions and interventions carried out.

Environmental costs

Valuation of Sustainable Management

During project planning, the associated environmental costs are considered from the bid stage to demobilization and closure.

Throughout the development phase of a project, key elements encompass:

- → Baseline, additional, and tailored environmental studies, conducted based on project and client requirements, while upholding the Techint E&C quality standard.
- → Comprehensive waste management (4R) and associated logistics.
- → Installations and maintenance of effluent plants and sanitary services.
- \rightarrow Environmental monitoring.
- → Preparation for environmental contingencies.
- → Community Management.
- → Water purification plants installation and maintenance
- → Specific plans for flora, fauna and cultural heritage rescues
- → Specific plans to implement the Energy Management System.
- → Restoration and reforestation of affected areas.

The purpose

Techint E&C's objective is to continue developing preventive programs, optimizing the management of environmental aspects and minimizing possible impacts.

The company focuses on environmental care and the responsible and sustainable use of resources.



BONE REMAINS IN THE GPNK

LA PAMPA, ARGENTINA.

In addition, it implements programs aimed at reducing the dumping or disposal of waste and/ or effluents, increasing 4R activities.

At the same time, it seeks to improve operational methods and techniques aimed at reducing emissions, optimizing energy use, consumption and efficiency, with the aim of achieving improvements in energy performance.

Action plan

- → Optimization of management indicators sustainable environment; incorporation of new platforms for visualization.
- → CO₂ emissions reduction and greenhouse gases (GHG) plans, in addition to measuring Scope 3 emissions with the objective of certification to the ISO 14,064 standard.
- → Improved energy performance in all projects, machine parks and offices, optimizing energy use, consumption and efficiency. It is projected to reduce energy consumption by 4% in 2024.

297

Archaeological pieces were found and collected in the President Néstor Kirchner Gas Pipeline.

- \rightarrow Identification of opportunities that allows the reduction of water.
- → Growth in Comprehensive Waste Management Programs in pursuit of a circular economy.
- → Implementation of systematic actions for the prevention of waste generation and its reuse, which impacts the reduction of costs related to temporary storage and final disposal.
- → Strengthening the participation of local communities in caring for the environment.
- → Development of communication, training and educational programs at different levels of the organization on environmental and energy issues.

Social development

Techint E&C places a high priority on employee development, viewing it as crucial for knowledge building, and provides them with resources to enhance their skills and progress. Additionally, the company is devoted to improving the welfare of local communities in the areas where it functions, showcasing its dedication to their growth.

SUSTAINABLE DEVELOPMENT GOALS



GRI

Global age range

102-7, 102-8, 102-9, 102-43, 203-2, 204-1, 401-1, 401-2, 403-1, 403-2, 403-3, 403-4, 403-5, 403-6, 403-7, 403-8, 403-9, 404-1, 404-3, 413-1

Training and development

Employees

Techint E&C employs 20,370 individuals globally, spanning executive, managerial, technical, administrative, and operational roles. Recruitment aligns with project requirements at various stages, reflecting the business's nature. Moreover, internal rotations are facilitated through diverse career development initiatives.

As a common practice, the company prioritizes hiring personnel residing in the communities where it carries out its projects. In cases where there is a shortage of qualified labor, the demand is covered with resources from other locations.

In addition, the company invests in the development of communities close to the projects, through training programs in accordance to their needs.





Age range by country

Professional development

The company seeks to promote conditions in the work environment that favor the development of creativity, identity and participation of employees. Techint E&C's Compensation Policy seeks to guarantee internal equity and external competitiveness, regardless of the gender of the employee.

Similarly, it ensures equality among all team members. According to current laws and the company's policies, team members have the freedom of association, union rights, and the freedom to engage in collective bargaining.

Human Resources Development

Techint E&C faces the challenge of comprehending individual capabilities and requirements through its talent management program to ensure employees are in roles where they can excel. In order to achieve it, the company implements programs and processes to oversee the professional growth of its employees, supporting their selfdevelopment initiatives and ensuring that they have professional opportunities that take advantage of their potential capacity, within the framework of the positions required by the business.

YOUNG PROFESSIONALS PROGRAM

It is a key program for the development of the professional and managerial levels of the company. It seeks to accompany the young person in their first years in the company, helping them to generate a global vision of the business. At the same time, it complements their academic training with technical and managerial training, developing their skills to the maximum. More information, click here.

SUMMER INTERNSHIP PROGRAM (PEVS) The PEVs are a three-month program whose objective is to provide an enriching experience to university students by participating in challenging projects, which will complement and enrich their academic training, allowing them to apply the theoretical knowledge acquired during



their studies. In 2023, Techint E&C welcomed 45 summer interns.

PERFORMANCE MANAGEMENT PROCESS Techint E&C utilizes a process to determine projection roles. This diagnostic tool is designed to guarantee that the company possesses the necessary qualitative and quantitative staff currently and in the future. It involves outlining individual career paths for employees displaying potential for career advancement and development.

PROCESS OF INTERNAL JOB POSTING

Through Job Posting, employees can access internal searches and apply for those that are of interest to them. This allows them greater access to the opportunities available in the company, and is also a channel to express their expectations for professional growth.

MANAGEMENT PROCESS PERFORMANCE The Performance Management process aims to measure the level of contribution of each person to the achievement of the company's objectives, through the evaluation of their particular objectives and competencies. It is carried out semi-annually for young professionals and annually for the rest of the employees.

The process includes various stages: review of objectives mid-year, self-assessment, evaluation, feedback and loading of objectives for the new year. There is also a space for standardization of personnel comparable to each other, called the Evaluation Committee, where the managers and directors of the different areas adjust or validate the evaluations through consensus.

The competencies evaluated are business knowledge, customer orientation, professionalism, leadership, teamwork, collaboration and adaptation to the context.

All company personnel participates in the annual Performance Management process, separating the process between personnel outside the agreement and within the agreement. BUILDING

NEUQUÉN OFFICES, ARGENTINA



TRAINING PROGRAMS

Techint E&C promotes the career development of its employees through different training programs that train them in cultural and management topics, specific knowledge about the business, procedures and processes.

Training is based on two main axes:

- Technical Training.
- Management Training.

Techint E&C considers that the training process is a key factor for the development of its professionals, encouraging the improvement of their performance and the recognition of their peers and management. It should be noted that the company focuses on the management and transmission of knowledge, which is why several of the existing programs are internal, that is, they are taught by expert professionals from the company in their areas of action. This allows to identify talents and develop references. Curricular training is complemented with noncurricular content. Both are integrated into programs when they must serve populations and not a specific individual need.

In addition, the company has Degreed, a virtual Learning Experience training platform that complements and enhances the different training programs, promoting selfdevelopment and social learning.

In 2023, all training programs returned to inperson training, without ruling out the use of online resources to enhance a hybrid or massive offer (worldwide).

This year, the fifth edition of the Global Leader Development Program (PDL) was launched, which, together with the PMI certification in Project Management Professional (PMP®), aims to support middle management in the development of skills and the appropriate

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Through our career plans we seek to promote and prepare those people with capabilities, ambition and high potential, because they will be the ones who will lead the projects of the future".

Guillermo Farall, Chief Human Resources Officer.

knowledge to lead high- performance teams. These programs will allow the company to improve the quality of its management, having leaders well prepared to face the challenges of the most complex projects.

Currently, the company has 84 middle and managerial managers certified in PMP® and more than 280 middle managers have passed through the PDL.

Various meetings and Team Building activities and Workshops were held in Argentina, Chile, India and Mexico, with the aim of developing the bond between colleagues and consolidating as a team in the face of future challenges, discussing leadership styles and strengthening communication and networking.

Also, training was carried out for daily project personnel:

 \rightarrow In Argentina three trade courses were held

in conjunction with unions in the Neuquén Basin, which are open to the community and had a high participation of female personnel.

 → In Chile, at the Logistics Center of Antofagasta, the Female Inclusion Program was carried out, with the aim of generating inclusion in the company projects. To this end, three trade training courses were developed in which 110 women participated. Additionally, at the Victoria Logistics Center in Iquique, training courses for Road Equipment Operators were held, where 73 operators were certified.

Likewise, the company continues to expand and monitor the training plan for on-site project supervisors, in order to improve their skills and guarantee an adequate evaluation of their capabilities, both in the areas of their specialty and general and managerial knowledge.



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HANDS CAMPAIGN IN THE DOS BOCAS REFINERY.

PARAÍSO, Mexico.

Preventive training

Techint E&C places special focus on the Training and Professional Development Plan on Quality, Environment, Safety and Health (QESH), in order to raise awareness and strengthen the leadership of employees on these issues. Upon entering the company, everyone receives an induction course in all aspects of the QESH.

Additionally, other training programs are carried out for in-service employees, which are designed according to their skills and prior knowledge, as well as jobs and risks associated with the activities they must carry out in each project.

Training is conducted as needed and continuously, tailored to the specific requirements of each project. The goal is not only to create awareness but also to instill the proper habits and practices necessary to comprehend the significance and consequences of preventive standards. The aim is to accompany employees in their professional growth, providing them with tools and resources that help them enhance their preventive maturation.

Over the course of the year, 26 Cultural Fridays were held, focusing on: QESH Roles and Responsibilities; Behavior Observers; Deviation Loading; Community Management; Road safety: Wellness and Personal Care: Environment Day (activities carried out in projects); Energy Performance; Comprehensive Management of Hazardous Waste: Consignment of Hazardous Energies; CPR and First Aid; Quality Costs; Hand care; ISO-9001 Standard, its foundations and review of the Quality Management System; Psychosocial Risks; Documentary Base; Alcohol and Drug Program; Management of Quality Records and digital tools; Lifting equipment and elements; Legal requirements; Road Management and ISO 39001 Standard; Risk and Impact Assessment



FATHER'S DAY CAMPAIGN IN MOA-USIMINAS.

IPATINGA, BRAZIL.

Matrix, and Chemical Product Management, among others.

In April, Occupational Health and Safety Week took place, focusing on Ergonomics, Quality, Sustainability, Energy Performance, and Road Safety for two-wheelers. The week included a thorough review of the Techint E&C Management System, its applied technologies, and a brainstorming session to generate new ideas for enhancing actions, processes, and procedures. Towards the end, the QESH objectives and annual action plan were presented.

In addition, during 2023, the following campaigns were carried out:

- \rightarrow Hand care.
- \rightarrow Surpassing quality as a habit.
- \rightarrow Heimlich maneuver.
- \rightarrow Flu vaccine.
- \rightarrow Let's save energy: The Time of our Planet.
- \rightarrow Prevention in tire usage.

+313,000 hours of training in Quality,

Environment, Safety and Health.

- \rightarrow QESH protects wildlife.
- \rightarrow Prevention on two wheels.
- → Better, Safe Parties: Tips to Avoid car and fire accidents.

Work environment management

Techint E&C emphasizes that effective business management improves employees' well-being and loyalty, resulting in high-quality work. This continuous process includes conducting yearly evaluations, evaluating the results, sharing the insights, and using them to improve working conditions for the staff.



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ON DIVERSITY.

AUCA FIELD, ECUADOR. As a member of the Techint Group, the company conducts Opinion Surveys biennially and Pulse Surveys annually to gather employee feedback on key aspects related to a conducive work environment. All non-contractual employees who have been with the company for over three months are encouraged to participate in these surveys on a voluntary and confidential basis.

Based on recent surveys, the following programs have surfaced, covering the most pertinent categories in climate management:

WORK CLIMATE AMBASSADOR PROGRAM It consists on the designation of referents by areas, whose role is to accompany the management of the sector's climate, follow up on defined actions, survey and record new needs and demands of the different employees, thinking and implementing improvement actions together with Human Resources and the area management. In 2023, 62 ambassadors were appointed and trained in climate management skills in the different regions in which the company operates.

FLEXIBILITY PROGRAM

This program covers all employees who work in Techint E&C offices throughout Latin America. Its main objective is to achieve a greater balance between the work and personal life of employees, through flexible entry and exit schedules such as, for example, Flexible Fridays.

From 2022, as part of the new way of working that focuses on employee well- being and after the analysis of based on the results of the



Opinion Surveys, Techint E&C incorporated new benefits:

- → Maternity leave A minimum of 120 consecutive days of paid leave is guaranteed.
- \rightarrow Paternity leave

A minimum of 30 consecutive days of paid leave is guaranteed.

 \rightarrow Adoption leave

In the case of adoption, the same leave periods are guaranteed as those granted to biological mothers and fathers.

→ Flexible schedule for new fathers and mothers New fathers and mothers will be able to work three times a week from home and two times in their jobs during the first year, after maternity, paternity or adoption leave.

GENDER DIVERSITY

In 2019, Techint E&C introduced the Diversity and Harassment-Free Environment Policy, demonstrating its dedication to respecting and treating all employees and stakeholders fairly. Building on this commitment to diversity and inclusion, the company conducted a program in 2022 and 2023 to promote this policy across various regions. The initiative aimed to raise awareness and provide training on gender diversity, discrimination, and workplace violence to all staff members, reinforcing a zero- tolerance approach towards harassment and abuse situations.

↑ WELDING SCHOOL IN THE DOS BOCAS REFINERY.



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Continuing with incremental steps towards cultural change helps create a more equitable, competitive company that aligns with top diversity and inclusion standards. Diverse companies are recognized for fostering commitment, attracting talent, nurturing a positive work environment, and enhancing productivity".

Vanessa Mota, Diversity & Inclusion Sr. Manager.

In addition, the company aims to enhance existing actions and programs by encouraging women to take on leadership roles, especially in its global projects. Furthermore, it is dedicated to diversifying its workforce. For instance, the Young Professionals Program ensures that in every candidate shortlist, there is at least one female candidate.

With this commitment, several actions and programs have been developed in different countries:

- → In 2023, with the challenge of promoting the diversity and equal opportunities, the Governance Committee and the +diversity Program were created, which has the objective of ensuring equal opportunities for all staff, prioritizing capabilities, promoting diversity, equity and inclusion in the different activities of Techint E&C.
- → The Female Gender Subcommittee was created, made up of representatives from the different regions, to explore the difficulties of women in the work environment. Along

these lines, lactaries were implemented in the headquarters and projects, making the inclusion of nursing mothers possible.

- → The 1st Edition of the Survey on Diversity and the Training Plan on Unconscious Bias and Introduction to Genderwas launched. Along these lines, awareness lectures were held at headquarters and projects, as well as lectures at schools and universities.
- → In Brazil, for the fifth consecutive year, recognition for Diversity was achieved through the Ethos Institute Guide and Época Magazine. Additionally, for the second time, the Prefecture of São Paulo granted the Human Rights and Diversity Seal. In Ecuador, the commitment to the Safe Company Seal, promoting a workplace free of violence and discrimination against women, continues.
- → Regarding the Program for the Inclusion of Chile's Female Workforce, which includes the recruitment, training and supervision of women to integrate operational specialty



NEUQUÉN, ARGENTINA.

positions, continues to be implemented in new projects and was extended to Argentina. In Mexico, at the peak of activity in the region, the number of women hired increased, maintaining a 25% percentage of women of the total monthly employees during 2023.

STAFF SURVEYS

Since 2020, and in order to carry out Climate Surveys, Techint uses Glint, a platform that allows obtaining high-quality data, uses modern technology and methodology, integrates with the company's system and provides an agile and user- friendly experience.

Following the 2022 Pulse Survey, an action plan was formulated and put into effect

in 2023. This plan involved initiatives like distributing backpacks and shirts across all countries where the company operates, enhancing flexibility benefits for maternity and paternity in alignment with each country's laws, and organizing quarterly meetings and training sessions for Climate Ambassadors.

These ambassadors serve as the HR connection to all company departments and projects related to the work environment, among other responsibilities.

The next Climate Survey will be carried out at the beginning of 2024 and, together with that of Pulse Survey, reflecting the company's commitment to a healthy organizational climate.

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VOLUNTEERS IN ACTION AT MANUEL L. GÓMEZ SCHOOL.

PARAÍSO, Mexico.

ACTIVITY OF EMPLOYEES.

SHUSHUFINDI Field, Ecuador.



ROBERTO ROCCA SCHOLARSHIP BEING AWARDED

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MACHINE YARD, GRAL. PACHECO, ARGENTINA.



Community relations

Techint E&C chooses partners who share its values regarding human rights, employees, communities and ethical business practices. The objective is to grow together with those communities where the projects are developed, contributing to social and individual progress.

The company has always been distinguished by its commitment to honest and transparent business practices, a core value that remains a top priority.

Along these lines, it has implemented various tools to strengthen a culture based on ethics: the <u>Code of Conduct</u>, the <u>Business Conduct Policy</u> and the Transparency Policy in relationships with third parties.

These are instruments that regulate the way in which one should interact with public officials, government entities, other organizations and private individuals. They also provide specific rules to evaluate and ensure the adherence of third parties to Techint E&C's ethical standards.

Likewise, strengthen labor, social and health inclusion systems, which are carried out in the different countries where it is present.

With education as a pillar of social development, the Community Relations area of the Techint Group has different programs aimed at strengthening technical education.

Roberto Rocca Technical Gene

The program seeks to strengthen technical education at secondary level in the community, contributing to the formation of skills for Industry 4.0, carrying out industrial practices and training for students and educators, and modernizing equipment and infrastructure for educational institutions.

376

Roberto Rocca Scholarships awarded by Techint E&C in 2023.

Roberto Rocca Scholarships

This program has the longest tradition among the educational initiatives developed by Techint E&C, as part of the Techint Group. The objective of the scholarships is to support young people who stand out for their excellence and commitment to study, to provide them with the possibility of continuing their education at the secondary, university and doctoral levels. In this way, we seek to contribute to equal opportunities and the progress of communities.

In 2023, Techint E&C awarded 131 scholarships to high school students and 259 to university students. Of the 376 scholarships, 220 were awarded in Argentina – with support from the Hermanos Agustín and Enrique Rocca Foundation –, 80 in Ecuador, 45 in Mexico, 21 in Chile and 14 in Peru.

Scholarships for secondary students, channeled through the Cimientos Foundation

The company also collaborates, through Fundación Cimientos, by granting scholarships that allow young people from vulnerable socioeconomic contexts to access higher education. The young people accompanied by the foundation receive financial support and guidance while they progress through their educational progress.

In 2023, on behalf of Techint E&C, 10 scholarships were awarded in Argentina and 4 in Uruguay.

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TRAINING IN FIRST AID AND CPR.

HEADQUAR-TERS IN BUENOS AIRES, ARGENTINA.



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DRILL AT THE DOS BOCAS REFINERY.

PARAÍSO, MEXICO.



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HANDS CAMPAIGN IN MOA-USIMINAS.

IPATINGA, Brazil.



Integrated Management System - IMS



Preventive culture

Integrated Management System (IMS)

Techint E&C operates to create a preventive culture as a fundamental value and has a firm commitment to achieving the global goal "zero deviation", which is expressed in its Management Policy. Its application is materialized through the IMS, the result of a permanent evolution of preventive concepts in the company.

The search for continuous improvement of the IMS is reflected in the following achievements:

- → The Accident Frequency Index with days lost (based on hours worked) has considerably reduced its rate by 90% since 2005. In the last year, the IF was reduced by approximately 10% compared to 2022.
- → Compliance with prevention activities by operational leaders has increased substantially.

90%

The Accident Frequency Index with lost days reduced its value since 2005.

The SIG consists of six main instances that mark the company's level of commitment to preventive management, quality and continuous improvement.

The "zero deviation" goal, which is set in each exercise, is a basic slogan when starting daily work.

That is why during 2023, Techint E&C once again confirmed its active and visible leadership in preventive issues, focusing on what is most important: the safety and health of people,



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SPECIAL FIRE SQUAD AT THE DOS BOCAS REFINERY. respect for the environment, the development of resources and the concept of providing value to shareholders, partners, customers, suppliers, employees and the communities where it works.

PARAÍSO, Mexico.

In each of the projects and services, preventive management is materialized with a special focus on these premises:

- → Visible and explicit commitment of leaders to prevention.
- \rightarrow Exercise of line responsibility.
- \rightarrow Focus on people and their behavior.
- \rightarrow Efficient management of deviations.
- \rightarrow Continuous learning.
- \rightarrow Teamwork.

Techint E&C plans its activities rigorously and has specific plans for each of the topics it addresses.

For verification and application of corrective actions – if necessary – the company continued with audits on projects and services that are framed by the Corporate Assistance System.

Participatory Occupational Health

Upon joining Techint E&C, employees are required to undergo a series of medical assessments to determine their physical suitability for their assigned duties. Furthermore, they undergo training in handling medical emergencies, CPR, and first aid to equip them with the necessary skills to respond in critical situations. Each project designates a Group of Prevention Volunteers (GVP) who receive specialized training to effectively respond to emergencies.

The projects include Medical Service facilities of different complexities and a Medical Surveillance Program. This program guarantees the ongoing care of employees with pre-existing conditions and ensures they are assigned suitable job positions.

In all the company's work sites, the environment is evaluated in terms of physical, chemical and biological risks, as well as psychosocial and




ergonomic risks, through specific measurements, in order to protect the health of employees in their activities, not aggravate pre- existing diseases, promote primary prevention of different pathologies and ensure general well- being. The purpose of the Integrated Ergonomics Plan is to prevent musculoskeletal disorders of work origin. Risk factors and exposed body parts are periodically surveyed, developing specific improvements and recommendations for each task. In this way, the ergonomic risk matrices and the ergosheets are a reflection of the real characteristics of the activity and allow the associated preventive measures to be optimized.

In turn, the Psychosocial Risk Prevention Program aims to prevent, promote and educate, through the identification, evaluation and control of psychosocial risks to promote the physical, mental and social well-being of workers in the workplace.

In the IMS, the review stage is a constant exercise of improvement and enhancement, which is reflected in its indicators. In the IMS, the review stage is a constant exercise of improvement and improvement, which is reflected in its indicators.

The company is dedicated to pursuing ongoing enhancements, which involve a critical mindset and steadfast adherence to corporate values that serve as the foundation for business sustainability.

In the field of Participatory Occupational Health, the year 2023 has marked a notable improvement in the comprehensive evaluation process for enforcing standards and protocols in different projects and offices. Particularly, the Alcohol and Drug Abuse Program has been enriched with elements such as addiction treatment/ monitoring and the specific inclusion of chewing coca leaves. Additionally, the Medical Surveillance Guide has been updated to incorporate an appendix for setting up a specialized Surveillance Program tailored for Women.



All occupational medical actions are framed within the legislation applicable to the project where it is developed, both internationally and at a national, provincial and communal levels.

Every year, the SIG Internal Auditor Training course is conducted with the goal of equipping all employees with the essential tools to engage in the company's operations. This aims to focus their endeavors on continuous enhancement to attain the "zero deviations" standard.

This course is held biannually, as a training opportunity for all members of the company's projects. In 2023, 84 people were trained, who took their first steps as internal auditors.

Health & well-being

The company continues working to identify and control health risks early, managing them to minimize their consequences. The objective is to strengthen prevention, through healthy campaigns and implementing participatory occupational health management.

Participatory occupational health focuses on the following lines of action:

- → Extension of the implementation of the Program of Ergonomics applied to the task.
- → Optimization/revision of medical examinations protocols by job.
- → Development and implementation of the Program Psychosocial Risks.
- → Implementation of a participatory occupational health management
- → Carrying out healthy campaigns to promote good nutrition and regular physical activity.
- → Implementation of Nutritional Plan Food Hygiene.
- \rightarrow Optimization of Medical Surveillance Programs.
- → Application of preventive work observations in occupational health issues.
- \rightarrow Health and wellness training.
- → Consolidation of the Misuse of Alcohol and Drugs Program of with impact on the



SCHOOL MEDICAL BRIGADS.

AUCA AND SHUSHUFINDI FIELDS, ECUADOR.

workplace.

→ Incorporation of health management indicators into automated reporting dashboards.

Comprehensive Ergonomics Program (PEI)

The purpose of Techint E&C's PEI is to prevent musculoskeletal disorders of occupational origin, periodically identifying and surveying risk factors and exposed body parts and then evaluating and implementing corrective measures.

By utilizing ergonomic risk matrices and ergosheets, the true nature of the task is accurately depicted, enabling the implementation of necessary corrective actions and the formulation of tailored recommendations for each specific task.

In this way, the ergonomic evaluation of jobs has a positive impact on the health of employees and contributes to the improvement of the work environment. We also sought to innovate in ergonomics by applying new technologies, such as the use of an exoskeleton as a mechanical aid for tasks above shoulder level.

Ergonomics with a gender perspective

In 2023, PEI continued its efforts to carry out activities with a gender perspective to promote inclusivity and improve women's access to traditionally male-dominated roles. This initiative seeks to advance equity and offer growth opportunities. A total of 24 positions were reviewed, representing a significant advancement in the construction industry. Importantly, an evaluation criterion assessing the inclusivity of positions was incorporated into the ergosheet and evaluation reports.

Psychosocial risks

As part of the IMS implementation, Techint E&C established a new preventive program with a focus on the psychosocial risks to which

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Through various campaigns, we seek to strengthen prevention and implement participatory occupational health management".

Roque Rovere, Medical Services Manager South Region.

employees are exposed such as organizational situations, social factors, and work environment, equipment and dangerous tasks that may affect well-being and the work environment.

Along these lines, measurements and surveys were carried out in the projects to reveal aspects of the different psycholabor dimensions such as psychological demands, active work and skill development, social support in the company and quality of leadership, compensation and double presence, among others, in order to generate actions that promote healthier environments.

Other campaigns and activities

VACCINATION CAMPAIGNS

Techint E&C considers that vaccination is a public good for universal health and one of the most cost-effective strategies in terms of disease prevention and control. That is why it carries out annual vaccination campaigns, facilitating free access to immunization for all its employees.

Within the vaccination campaigns carried out in 2023, special emphasis was placed on flu immunization. It should be noted that vaccination campaigns are carried out according to the health guidelines of each region, applying the corresponding bivariate vaccines.

REGIONAL ENDEMIC DISEASE CAMPAIGNS Training campaigns on regional endemic diseases, mainly leishmaniasis, were carried out in the projects in Ecuador and Peru. They consisted of induction lectures for prevention and selfcare, delivery of repellents and mosquito nets as part of the personal protection elements, ensuring the airtightness of tents and facilities especially at night (greater vector activity), weekly inspection of skin and mucous membranes, and timely reporting of lesions characteristic of leishmaniasis.

Highlighting the significant work done on a crucial and intricate project like the President Néstor Kirchner Gas Pipeline, it's important to note that 18 cases of dengue were reported in Phases 1 and 2 during April and May 2023. The patients' progress was closely monitored in collaboration with the public health system since these cases occurred in a non-endemic area compared to where the workers came from. Joint task with the provincial epidemiological



XXV QESH WIORKSHOP.

HEADQUARTERS BUENOS AIRES, ARGENTINA.



STRETCHING SESSION

HEADQUARTERS BUENOS AIRES, ARGENTINA. surveillance systems, clinical laboratories, the Medical Service, HR and General Services of Techint E&C for the clinical control of the arrival of workers from areas of viral circulation and managing isolation homes.

Additionally, yearly campaigns were conducted to educate employees on the preventive measures needed to combat dengue, Zika, and chikungunya viruses. The campaigns also included the distribution of repellents, installation of mosquito nets, and fumigation.

Health training

In the different regions and projects, lectures and training were given regarding health topics, such as:

- → Personal self-care, healthy nutrition and physical activity.
- \rightarrow Alcohol and drugs.
- \rightarrow Psychosocial risks at work.
- \rightarrow Ergonomics and active breaks.
- \rightarrow Hearing protection.
- → Heat stroke. Basic first aid and CPR for Groups of Prevention Volunteers.
- \rightarrow Cardiovascular diseases.
- → Breast cancer, gender violence, effects of smoking workshops were implemented,
- \rightarrow Community health days.
- \rightarrow Sexually transmitted diseases (HIV).

Medical Service: satisfaction survey

Within the Medical Services department of the projects, satisfaction surveys are carried out to evaluate employees' service utilization, the quality of medical care and health education, the level of company support, and other relevant aspects.

These surveys play a crucial role in assessing the quality of services offered by the company and pinpointing areas that can be improved. Techint E&C is dedicated to continuous enhancement, including prioritizing the health of its employees. XXV Workshop on Quality, Sustainability and **Energy Performance, Safety and Health** In November 2023, the XXV QESH Workshop was held in a hybrid manner, attracting more than 1,200 attendees under the theme "Processes with Sustainable Quality", which emphasized the importance of quality in all business processes. During the event, the latest trends in Quality, Environment, Energy Performance, Carbon Footprint, Ergonomics, Safety and Health, as well as ongoing programs, were shared. The QESH project teams joined forces with external references to exchange experiences, ideas and objectives, with the aim of reinforcing the values of Techint E&C. In addition, there was the participation of customers, partners, suppliers and external guests, such as Bechtel, Usiminas, Collahuasi, the United Nations Global Compact, 3M, ENARSA, Sullair, Ternium, Tenaris, Tecpetrol, TÜV Rheinland, ReforestArg and Clínica NOVA, among others.

The Workshop brought together participants from 16 countries during its four-days duration along with a large participation of customers, partners and suppliers.

Throughout the year, the corporate level hosted 11 Corporate Committees, 9 Quality Committees, 9 Sustainability and Energy Performance Committees, and 9 Medical Committees, with employees from all regions taking part. These meetings facilitated constructive discussions and the formulation of enhancement suggestions, leading to the creation of future action plans for managing QESH aspects.

Motivational plan

Techint E&C sets out the principles of a Motivational Prevention Program, emphasizing employees dedicated to adhering to its Management Policy.

The program is aimed at promoting and strengthening proactive attitudes towards the prevention of accidents or incidents, motivating



SOME OF THE

DRAWING COMPETITION 2023.

all project personnel – at their different levels of responsibility – to actively participate in accident prevention and environmental protection. In this way, both individual and group responsibility is encouraged in all activities, in order to strengthen the preventive attitude, through the commitment of all those involved.

Within the framework of the motivational plan, different activities are carried out in the project:

- → C20+ Project, Chile. Initiatives of recognition, campaigns, contests, knowledge of the HOPs, the strengthening of skills such as leadership, recreational activities, among others.
- → SEE-Veracruz Norte Project, Mexico. After carry out the Prevention Operational Moment, recognitions are delivered on the ground.
- → MOA Usiminas Project, Brazil. several campaigns are being implemented to raise awareness about

the importance of safety, such as "Today at work, tomorrow wherever you want", "Julio Verde", "Heroes of Prevention" and "Sheriff Patrol". Campaigns were also carried out to prevent breast and prostate cancer.

→ Auca and Shushufindi Projects, Ecuador. Recognitions are awarded to personnel committed to the IMS.

Drawing competition

In October 2023, the QESH management kicked off its annual Drawing Contest, inviting children up to 12 years old, who are family members of the employees, to submit drawings based on the given theme. The 2023 slogan was "Draw a safe and world."

Like in past editions, the competition featured two categories: 5 to 8 years old and 9 to 12.



At locations with significant operations / In %



Fundamental Prevention Principles

Techint E&C spreads a preventive culture to establish a safe work environment by introducing initiatives that encourage behaviors aligned with the safety and wellbeing of its staff.

Prevention Rules

Techint E&C also disseminates the 10 Prevention Rules:

- \rightarrow <u>10 Critical Risks</u>
- \rightarrow 10 Rules that Mark Quality
- \rightarrow 10 Hand Care Rules
- \rightarrow Copilot's Decalogue
- → <u>10 Energy Performance Rules</u>

Commitment to the value chain

The supply process starts when a purchase or contracting need arises and continues until the warranty period for the products or services expires.

Subcontractors and suppliers are key actors in the development of quality services and products, which is why Techint E&C promotes among them actions aligned with the standards, organizational culture and company policy.

These assessments are conducted regularly, providing us with a dependable network of subcontractors and suppliers, and fostering ethical and responsible conduct across the value chain.



MEETING WITH SUPPLIERS.

BUENOS AIRES, ARGENTINA.

In the projects developed by the company, different purchasing aspects are considered, depending on the supply required, the type of undertaking, the legal requirements, the commitments assumed with the costumer and, fundamentally, the availability of inputs at the site where the projects are developed.

Based on the long-standing relationship it has developed with local suppliers in the countries where it operates, during 2023, Techint E&C continued with its Relationship with Local Suppliers program. Workshops and work meetings were held with suppliers in Argentina, Chile, Ecuador and Mexico, providing training on the company's policies, processes and expectations, in order to optimize contracting times and expand opportunities to more suppliers.

ProPymes

The Techint Group has a support program for its SMEs, customers and suppliers. Its objective is to enhance productive investment, the export capacity of related companies and promote efficient import substitution. It also seeks to channel a transfer of knowledge and promote associative links between large companies and their value chain and between SMEs themselves.

60

employees were highlighted as prevention leaders of the company.

More information about the Program at: www.programapropymes.com.

Customer satisfaction

Within the QESH management framework, the measurement, evaluation and improvement of results is essential for closing the continuous improvement cycle.

Customer satisfaction holds a pivotal role in successful preventative management. Businesses showcase their dedication to satisfaction by continuously aiming to surpass customer expectations. The essential pillars for effectively managing customer satisfaction include planning, execution, and monitoring.

Satisfaction survey

Average 2023



90%

Satisfaction rating for 2023 resulted in a score of 8.1 out of 10.

On the one hand, the measurement of the performance of the company's activities in its different dimensions through customer feedback, is carried out through Satisfaction Surveys. At the project/service level, it is considered a Customer Satisfaction Measurement Plan since it schedules their execution.

Conversely, monitoring results and controlling indicators is essential. At the corporate level, a

customer satisfaction dashboard consolidates key insights, improvement opportunities, strengths, and feedback for consideration.

It is important to highlight that the Management System has a procedure to describe the methodology for measuring, analyzing and monitoring performance through customer's perception, in accordance with the requirements established for the project/service.

During 2023, the results showed 90% satisfaction, with a rating of 8.1/10.

At the end of the survey, the results obtained were analyzed and those items less than 7 were considered and treated as deviations, according to the procedure for Deviation Management. The rest of the points were considered within the satisfaction level (90% in 2023).

Aspects that customers highlight

In the first instance, the Management System focuses the evaluation process on five themes:

- \rightarrow Human Resources.
- → Preventive Management.
- \rightarrow Facilities, equipment and materials.
- \rightarrow Effectiveness.
- \rightarrow General opinion.

The progression of themes is tracked and compared to past periods, emphasizing aspects related to facilities, equipment, and the Integrated Management System.

Customers value commitment and a focus on safety, which lead to good planning, client interaction, and communication, fostering increased stability. Other key aspects include responsibility, social value initiatives linked to female involvement, experienced personnel building customer trust, effective decision- making and action implementation, problem- solving skills, ongoing performance enhancements, and well-structured preventive management and training programs.

Future challenges

Preventive management actions aim to continue deepening the commitment to QESH at all levels of the company.

Goals

- → Have well-defined, transversal processes and representatives, rationalizing the associated documents.
- → Monitor and evaluate the performance of said processes.
- → Enhance and evaluate the efficiency of QESH communication and training programs across various organizational levels to sustain the required skills for achieving the anticipated QESH performance consistently.
- → Strengthen the measurement process performance in QESH, through the comprehensive review of the process:

definition, calculation, communication and audit of the function indicators and associated objectives.

- → Efficiently monitor execution of operational prevention tools in all their dimensions.
- → Implement a culture of deviation management, based on a unique methodology of reporting, communication, research, improvement and learning.
- → Consolidate the preventive program of Identification, Evaluation and Management of Risks in Operational and Labor Processes.
- → Identify and control health risks early, managing them to minimize their consequences.
- → Assessment of all jobs and its ergonomic analysis.
- \rightarrow Work more deeply on psycho-social risks.

Actions

- → Emphasis on investigation and management of high potential deviations and incidents.
- → Specific training program in identification, evaluation and management of risk.
- → Deepening safety on road works with emphasis on people's behavior and incorporation of new preventive awareness campaigns.
- → Measurable Effective Training Program and unification of content: improvement of the technical and professional skills of employees.
- → Focus on digital transformation as support to preventive management.
- → Launch of an effective, active and defiant leadership program, which objective is to minimize risks by training prevention leaders. In addition, it seeks to promote technical skills and create a mindset of learning and continuous improvement through training, coaching and analysis of precursors.
- \rightarrow Redefining high potential accidents and incidents
- → Go deeper into the dissemination of representative anniversaries.
- → Deepen quality content for the Prevention Training Plan.

Sustainable quality

For Techint E&C, quality is an essential value. That is why it has a robust Integrated Management System (IMS), which contains tools to define, integrate and improve all processes, focusing on prevention and sustainability.



GRI 403-2 STANDARDS

Techint E&C understands quality as a fundamental pillar of preventive management and business sustainability. Adequate quality management avoids rework, increases process efficiency, reduces the use of resources and the exposure of its employees to risk. This set of variables, which arises from Adequate quality management increases customer satisfaction and contributes to business sustainability.

To achieve operational excellence, processes are overseen and bolstered within a continuous improvement cycle.



+251,000

OPTs were carried out in the year 2023.

Operational Prevention Jools (OPTs)

Planning quality

Planning plays a crucial role in providing value through Engineering, Construction, Supply, Operation, and Project Management services. This is the cornerstone that sets Techint E&C apart, enabling it, alongside steadfast operational and regulatory adherence, to successfully finish over 3,500 intricate projects with top-tier quality standards.

The initial step to ensure quality is creating a Quality Plan for every project undertaken by the company. This plan outlines the application of IMS to meet customer and stakeholder needs, encompassing all phases of the continuous improvement process.

Each project has an Inspection and General Rehearsal Plan, along with task-specific plans detailing and governing each activity to be performed conception to completion –, indicating the procedures applicable to the tasks, the conditions of compliance, frequency and inspection methodology, in addition to analyzing the safety and environmental conditions.

Making quality happen

Techint E&C has a valuable documentary base, developed from highly complex projects completed in 79 years. This base includes clear and concise procedures for each of the activities carried out, **allowing things to be done right the first time**.

Another key aspect of proactive management, ensuring predictability in outcomes, is the Prevention Operational Tools (HOP). These tools consist of documented procedures that help manage risks effectively in tasks. They outline detailed steps on how to execute a job correctly and safely.

QESH Mobile is a mobile application that elevates preventive management at all levels



Potential of PLAs



Criticality of OPIs



of project leadership, allowing HOPs to be carried out in the field, both online and offline.

In 2023, more than 251,000 HOPs took place, of which 15% were carried out using the QESH Mobile application, 2% more than the previous year. This reflects an evolution regarding the use of technology, even in geographically isolated places, where it is difficult to guarantee mobile connectivity. Furthermore, the use of these digital tools reinforces Techint E&C's commitment to being a paperless company.

Preventive Work Observation (PTO):

Deviation management HOP, which allows substandard acts and conditions to be identified, through observation as a line of constructive communication and positive reinforcement feedback.

Preventive Leadership Activity (PLA): activity that must be carried out by management

and is focused on changing people's behavior, with the intention of facilitating and evidencing the Visible and Active Commitment of the Leadership (management and leadership) of the project.

Preventive Operational Inspection (OPI):

verification tool by supervision, on the established standards and applicable regulations on prevention, in order to identify medium and low risks.

Safety at Work Activity (JSA):

pillar practice of the HOPs. It identifies the risks associated with each task and communicates them to the employees who must carry it out, allowing safe practices to be reinforced and reflecting the changes that have occurred in this regard during the course of the project. At the same time, it represents a way to carry out change management in terms of sustainable Quality, Safety, Occupational Health and Energy Performance.



Main causes of quality deviations



In 2023, the number of findings increased compared to the previous year. The most significant deviations have to do with: defective materials due to causes inherent to the suppliers; failure to comply with procedures; oversights or omissions; poor planning and lack of knowledge about the job.

Despite the company's extensive experience in the field, enabling it to document its methodology for conducting all tasks, there is a continual turnover of operational staff. This presents the challenge of providing training to ensure they are familiar with work procedures and safety protocols, fostering a culture of prevention and commitment.

Quality control

During this phase, the Quality Plan and Inspection and Testing Plans are put into action. Inspectors play a crucial role in Quality surveillance, checking the outcomes of each process to guarantee that the specified customer requirements are fulfilled. These surveillance activities provide data for product indicators and are tracked using a compliance index.

In 2023, the surveillance compliance rate was 76.5%, for this reason it was proposed to standardize them and implement the scheduled surveillance program in all projects during 2024.

To verify the degree of application of the IMS, the Corporate Assistance System (SAC) is carried out, which includes Internal Audits of the IMS, Technical Visits, Road Audits and Energy Performance. SAC activities allow detecting deviations in processes and capitalize on



Corporate Assistance System Activities by country

opportunities for improvement. The results of these audits function as input for the Quality Management Indicators.

In 2023, 34 activities were carried out within the framework of the SAC, 10% more than in 2022. The focus was on road audits, a highly relevant topic to the sites where the company's projects are using developed.

Inspectors and internal auditors conduct field tasks and document their findings remotely using the Deviation Management app. This mobile solution allows to report deviations that could potentially affect process quality both online and offline. After reporting an event, the app generates a preliminary report to inform the process owner. The company-wide communication is facilitated via an automatic email sent at the end of each day, summarizing all company events. Finally, it works as a platform for the management of deviations, where each team that investigates a deviation can carry out analysis of basic causes, preventive and/or corrective actions and measure its impact.

To guarantee traceability, a record is carried out due the Welding Book and the digital tools HMS-WEB, Pipetrack IT and Control Tub, where the tests and inspections that were carried out and their results are documented, allowing the history of a process to be known. These records are objective evidence of quality and function as input to quality management indicators.

The product and quality management indicators, alongside indicators from the Engineering, Supplies, and Operations processes, contribute to the Project Performance Index (PPI). This index serves as a comprehensive measure of the work's performance, enabling the monitoring of processes throughout project execution services,



REFINERY

TABASCO, MEXICO.



2,837

quality preventive/corrective actions were taken in 2023.

2,422

quality deviations were recorded and managed.

and thus identify deviations early and in a timely manner, facilitating the orientation of actions for their solution.

The average performance of all projects in 2023 was 93%, with the goal being 98%.

To consistently and objectively measure customer satisfaction levels, satisfaction surveys are conducted for each project. These surveys help to pinpoint any deviations and areas for improvement at an early stage, serving as a proactive quality assurance tool.

In 2023, satisfaction surveys were carried out on 12 customers, who highlighted as strengths the effectiveness of Techint E&C in carrying out highly complex projects, the capacity and quality of its human resources and the preventive management of personnel who

Argentina and Chile

Pipetrak digital tool

Pipetrak is a software for data management in pipeline projects that significantly improves the quality and performance of construction.

The implementation of Pipetrak in the C20+ projects (Collahuasi, Chile) and DUPLICAR (Oldelval, Argentina) generated a efficiency in data management, reducing by 100% preparation time and related-documents release. In this way, the tool helped minimize the impact in the environment and thus reduce the carbon footprint.



have a high commitment to issues related to Quality, Safety, Health and the Environment. An average annual result of 8 points was obtained, below the goal of 9 points. However, compared to the previous year, customer satisfaction increased 2.3%.

Evolution in performance

Techint E&C seeks operational excellence and is convinced that continuous improvement is the way to achieve it. To do this, the efficiency of the processes is measured, deviations are recorded and managed, corrective and preventive measures are taken to avoid their recurrence, the effectiveness of said measures is evaluated, and lessons learned are generated from the deviations and the good practices that arise as a result of the virtuous process of continuous improvement are disseminated throughout the organization.

Similarly, the organization measures the economic consequences of any deviations in its operations as Quality Costs. This practice emphasizes the significance of executing tasks correctly from the outset, resulting in advantages for both projects and the company.

Ethics and transparency

TECHINT

Transparency and integrity are fundamental values for Techint E&C. That is why it implements various instruments that define ethical principles and regulate relationships between employees, contractors, suppliers, customers and other interested parties.



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GRI

102-11, 102-12, STANDARDS 102-16

Techint E&C adheres to current laws and is guided by the core principles outlined in the Universal Declaration of Human Rights and the Declaration of Fundamental Principles and Rights at Work by the International Labor Organization (ILO). These principles encompass the elimination of child labor, forced labor, and unjust discrimination, alongside respecting the rights of freedom of association and collective bargaining.

In July 2019, the company became a signatory of the United Nations Global Compact, committing to the Ten Principles encompassing human rights, labor rights, environmental protection, and anti- corruption efforts within its sphere of influence. This dedication aligns the company with the worldwide endeavor for a fairer and more sustainable world, advocating for the respect of human rights and the advancement of responsible economic growth.

Ethics and integrity

The Techint E&C Code of Conduct, in force since 2005, establishes the ethical principles that govern the relationships between the company, its employees, customers, partners and suppliers. This ethical framework was updated in 2016 and provides means and instruments

to ensure transparency and integrity in the management of the company.

Furthermore, a Supplier Code of Conduct has been introduced, which all subcontractors and suppliers must adhere to upon registration. This code sets out rules to prevent conflicts of interest, governs gifts, meals, and courtesy trips, prohibits bribery, mandates the reporting of misconduct, and enforces compliance with legal and commercial standards, among other provisions.

Both the Code of Conduct and the Code of Conduct for Suppliers are publicly accessible on the Techint E&C website.

The company also implemented a **Business** Conduct Policy, which establishes the rules to guarantee compliance with the requirements of the Code of Conduct and local and international legislation on anti-corruption and anti-bribery, such as the Corrupt Practices Act (FCPA) of the United States and the UK Bribery Act, which includes, among others:

- Prohibited payments. (i)
- (ii) Due diligence when hiring employees.
- (iii) Compliance and mandatory training by part of the employees.
- (iv) Report and internal investigation of alleged violations.

Compliance Line

The three channels available for reporting



Telephone

94By contacting a toll-free number defined for each country in which the company operates.

ightarrow Available phones

www

Website

Fill in an online form on the website.





E-mail

Send a message to the Audit Department.

ightarrow Send email



Transparency is doing the right thing.

All non-contracted employees of Techint E&C must declare in writing that they know and agree to comply with the Code of Conduct and the Business Conduct Policy, as a condition of employment. Additionally, periodically, a campaign is carried out requiring employees with a relevant risk in terms of compliance to certify that they have complied with the Code of Conduct and the Business Conduct Policy and commit to continuing to comply with these and all procedures related.

Finally, the Conflict of Interest and Non-Competence Policy defines the basic guidelines on the behavior that employees must assume among themselves and in their relationship with third parties. This commitment is based on transparent management, in line with international and national laws and internal regulations, which are essential instruments for guaranteeing the trust of the interest groups with which the company interacts.

Business Conduct Compliance Officer

The company has a Corporate Business Conduct Compliance Officer (BCCO), which is responsible for designing, disseminating and supervising the Business Conduct Compliance Program.

Business Conduct Compliance Program

Techint E&C's Business Conduct Compliance Program is implemented globally, applicable to all company employees and is based on the Code of Conduct and the Business Conduct Policy.

It is based on risks and develops prevention, detection, mitigation and remediation actions, which include activities such as:



Risk Assessment and Planning, Regulatory Framework, Advice and Guidance, Communication, Training, Certifications, Third Party Evaluation, Monitoring and Audit, Discipline and Remediation, and Benchmarking.

The Program regulates interaction with public officials, government entities, organizations and private individuals. It also establishes specific standards to evaluate and train third parties, ensuring their adherence to the company's ethical standards, with their commitment to comply with applicable laws and regulations.

Likewise, it includes procedures that establish the processes and authorization levels required to make donations and charitable contributions, charities, as well as for gifts, business trips, as well as for gifts, business trips, hospitality expenses, accommodation and meals offered to third parties.

Compliance Line

The <u>Compliance Line</u> is a confidential channel through which employees, suppliers, customers and the community in general can report irregularities or behavior contrary to the principles of the Techint E&C Code of Conduct.

This platform operates by safeguarding the identities of its users, promoting the use of a tool that promotes transparent practices. The Corporate Audit Department receives and reviews reports impartially, taking steps to maintain utmost confidentiality, regardless of the complaint's source.

↑ BUSINESS LEADERS



www.techint.com



